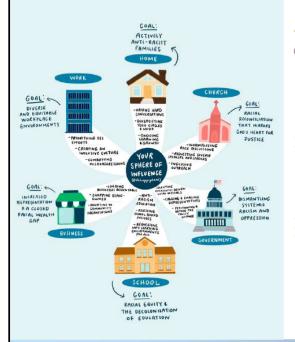


- Does Race Exist?
- Race is a Social Construct
- Revisions to the Standards for the Classification of Federal Data on Race and Ethnicity (1997)
- Standards for the Classification of Federal Data on Race and Ethnicity (1995)
- Levels of racism: a theoretic framework and a gardener's tale
- <u>Understanding Implicit Bias</u>
- Interaction Institute for Social Change
- Artist: Angus Maguire
- Disparities | Healthy People 2020
- <u>Race Implicit Association Test</u>



# **Anti-Racist Actions**



## 1. Home

Goal Actively Anti-racist Families - Having hard conversations - Diversifying your circles media - Ongoing learning & growth

## 03. Religious/Spiritual Life

Goal Racial Reconciliation That Mirrors The Heart of 'The Divine' For Justice

Normalizing race discussions
Requesting diverse speakers & leaders
Inclusive out reach

## 05. Government

Goal Dismantling systemic racism & oppression

- Electing community driven local officials - Calling & emailing representatives - Petitioning & voting for policy change



#### 02. Wo

#### Goal Diverse & Equitable Work Place Environments

- Prioritizing DEI efforts - Creating an inclusive culture - Combating microaggressions

# 04. Business

Goal Increased Representation & A Closed Racial Wealth Gap

-Holding business accountable -Shopping Black & Indigenous People Of Color (BIPOC) owned businesses -Donating to community organizations

## 06. School

Goal Racial Equity The Decolonization Of Education

-Anti racism education -Assessing school policies -Requesting safe learning environments for all