

Ballot Question 1: What makes you qualified for this position? Why are you interested in this position?

I have been a midwife for 12 years and a leader at the Affiliate level for 11 years, serving in various roles within the Pennsylvania affiliate. Working with my midwifery colleagues to further our profession has been one of the most rewarding parts of my professional life. I am interested in this position because I think with my past experiences with the PA affiliate I will be able to be a helpful resource for the region. I can contribute to the rebuilding of our organization as we continue to work our way out of the current financial situation with my professional and leadership skills.

Ballot Question 2: Visit ACNM's Strategic Plan [HERE](#). What part of the strategic plan embodies your personal philosophy?

My personal philosophy is most embodied in both "Member Engagement and Support" and "Policy, Advocacy and Affiliate Support," which go hand in hand. For 11 years, I have worked to support members across Pennsylvania through legislative advocacy and member engagement. Having a midwife at every table furthers our profession and makes sure our profession does not miss opportunities to engage and advocate for the people we care for.

Ballot Question 3: Visit the Diversity, Equity, Inclusion, and Belonging (DEIB) [HERE](#). What ideas do you have for enhancing diversity, equity, inclusion, and belonging?

There is a deep need within our organization to reexamine who we are and how we include the care providers currently practicing midwifery. We are a broad spectrum of expansive care providers. We need to ensure a voice for new and innovative midwifery in our organization. We need to do the hard anti-racist work to be an organization that is a safe professional organization for midwives who have been marginalized from this organization for many years.

Ballot Question 4: What is your vision for innovation and improvement within ACNM?

We need to get to a firm financial footing. We need to be transparent with our members about what got us to this place and work to set up scaffolding to ensure we never get there again. We need to reengage with our members and work to build back up confidence in our organization.

Ballot Question 5: What are two improvements that ACNM should prioritize and how would you help address them in your role?

We have to increase member engagement from the top down. I will absolutely connect with my member states to provide support to them and encourage region-level events. Our organization needs better succession planning. We have done a poor job of fostering leadership and encouraging younger midwives to engage in leadership roles. I hope to participate in setting up more formal succession planning opportunities for national and affiliate leadership.