

**Ballot Question 1: What makes you qualified for this position? Why are you interested in this position?**

I am interested in reelection to complete the unfinished work. I am qualified for the position because it has been a major part of my life for the past two plus years. I don't have the time to commit that I would have as a retired CNM, and there would likely be the loss of a black queer CNM's point of view.

**Ballot Question 2: Visit ACNM's Strategic Plan [HERE](#). What part of the strategic plan embodies your personal philosophy?**

I embody our Vision. With pride and joy, I take midwifery to people where few other CNMs would. I believe our Mission needs to be looked at with fresh eyes. The gendered language is offensive to me although I am a Cis gendered female, The term people is inclusive not exclusive and as someone who has been excluded because of my identity I refuse to participate in the othering of my sibling midwives or the people they serve. As a region rep I serve as a resource for the affiliates in my region. During my tenure two affiliates have revitalized.

**Ballot Question 3: Visit the Diversity, Equity, Inclusion, and Belonging (DEIB) [HERE](#). What ideas do you have for enhancing diversity, equity, inclusion, and belonging?**

In my faith we sing "Draw the circle wide, draw it wider still. No one stands alone." If we lean into welcoming those on the margins, I believe the younger CMs/CNMs will show up and maintain their membership. Our differences are our strength.

**Ballot Question 4: What is your vision for innovation and improvement within ACNM?**

We are an international organization with members who live and practice in other countries and US territories. Why do we pretend we all live on the east coast? Why do we ask people on pacific time to miss work to attend meetings when they are comfortably after work for those on east coast? I suggest we meet one month on east coast time and the next on west coast. If we can equally participate perhaps, it will increase west coast engagement.

We need to actively seek financial support from those companies that gain wealth from the people we serve.

**Ballot Question 5: What are two improvements that ACNM should prioritize and how would you help address them in your role?**

We have to turn our financial situation around. There is no ACNM without the finances to carry out our mission. I had hoped the new association management system will insure we notify members of their renewal dates and still believe that once the kinks are addressed, we will be more satisfied with the new system. Reviewing the SROPs will tighten the financial oversight and I can help insure we have financial practices that will keep us on better financial footing.