

Ballot Question 1: What makes you qualified for this position? Why are you interested in this position?

I have been volunteering with ACNM since I became a member in 2009. I have been a part of several regional affiliates, including Montana, Utah, and Georgia. I served as a CEU reader from 2014-2018, and I really did love this role. I have been on the clinical standards and documents committee since 2017 and the committee chair since 2021.

I am interested in being the regional rep because this is a great way to connect with midwives. I am inspired by Jane Dyer, who was my program director, and a regional rep. Jessica Anderson also inspires me. She has done a great job as a regional rep, and she was able to make some impactful changes, like the anti-bullying statement. I am also interested in serving on the ACNM board, and this would be a great position.

Ballot Question 2: Visit ACNM's Strategic Plan [HERE](#). What part of the strategic plan embodies your personal philosophy?

When looking at ACNM's strategic plan, the parts that speak to me in a regional role would be providing support to members and affiliates, supporting the national advancement of midwifery and women's health, and ensuring we have organizational capacity. I could offer support to both members and affiliates. This support would come from knowledge of working on different affiliates over time. I also feel like living in Utah would allow for easy travel to other affiliates. Also, joining meetings and Affiliate activities via Zoom is a great way to connect with others. Supporting National efforts to advance midwifery and women's health is so important. There are many ways to advance midwifery and women's health, including workforce training and working with other professional organizations. Organizational capacity would allow us to access expertise to fully support our strategic plan. I would love to support ACNM's strategic plan.

Ballot Question 3: Visit the Diversity, Equity, Inclusion, and Belonging (DEIB) [HERE](#). What ideas do you have for enhancing diversity, equity, inclusion, and belonging?

ACNM has been responsive to DEIB issues, and it is important to me to be part of a professional organization that is doing this important work. I feel like DEIB is especially important in the maternal health world. I know I have participated in training created for educational program directors. I like the training parts that focused on implementing meaningful changes for students and patients. I have started using inclusive language and plan to continue doing so in all communication. I also think it is essential to define terms and create shared meaning around care for individuals who belong to cultures that have been harmed in the past. While working on documents finding a philosophy for the update and inclusive language has been a big part of the work of the CS&D committee. I would encourage affiliates to create and support DEIB work at the affiliate level. And I would encourage educational programs to incorporate inclusive language and DEIB work. It is essential to share this work and encourage other to disseminate what they are doing. I would support DEIB presentations at our annual meeting and midwifery works.

Ballot Question 4: What is your vision for innovation and improvement within ACNM?

The current board members are addressing the financial crisis we have been facing. Connecting with members and providing services that align with our strategic plan are good places to start. We cannot be the organization that is everything to everyone. Increase membership, membership engagement, and affiliate support.

Ballot Question 5: What are two improvements that ACNM should prioritize and how would you help address them in your role?

Membership. Increase the number of members and membership engagement. Members are key to an organization like ours. We have found holding regular membership meetings increases our membership engagement here in Utah. I enjoy meeting midwives and getting to know them. I would plan to attend regional affiliate meetings and support members and affiliates.

Students. I want to provide a linkage with DOME. I also bring the student perspective as a current program director. I want to increase student membership and engagement and then retention as the students become new midwives.