

Ballot Question 1: What makes you qualified for this position? Why are you interested in this position?

Before becoming a midwife, I was a hospital administrator with a Masters's degree in Health Services Administration for 13 years. I believe I am uniquely qualified for this position as I have experience as a professional leader and a clinician. I am involved with midwives on a regional level through PA-ACNM and am a Doctor of Midwife candidate at Thomas Jefferson University studying how to advance the profession of midwifery. I have been interested in becoming involved with ACNM since becoming a midwife. Collectively, midwives can achieve great success by pooling their talents and experience.

Ballot Question 2: Visit ACNM's Strategic Plan [HERE](#). What part of the strategic plan embodies your personal philosophy?

Domain 5: "Organizational Capacity. Ensure the availability of resources and expertise to support our strategic plan" most embodies my personal philosophy. If we can increase membership and encourage engagement, our state affiliates will be stronger and more able to positively impact issues meaningful to their midwives.

Ballot Question 3: Visit the Diversity, Equity, Inclusion, and Belonging (DEIB) [HERE](#). What ideas do you have for enhancing diversity, equity, inclusion, and belonging?

Our PA-Affiliate established a Health Equity and Anti-Racism (HEAR) committee in 2021 and has established a scholarship to support the work of Black, Indigenous, and other Midwives of Color (BIMOC). We continue to work on the best ways to support BIMOC among our members and determine how we can best leverage the work of the committee to advocate for systems change in PA. I would like to be active in supporting the HEAR committee in all states as a way to promote and support diversity and inclusion in ACNM.

Ballot Question 4: What is your vision for innovation and improvement within ACNM?

I would like to see proactive efforts on the part of the college to promote membership engagement at all levels. New members and new midwives are our key to longevity and allow us to move forward to assure we address the needs of all members and that we're adapting to our changing workforce. A toolkit for becoming an active member of ACNM is one possibility. The visibility of ACNM members and leadership at conferences is another. If midwife leaders can continue to engage with members most different from themselves, they will be able to remain connected to new ideas and issues facing all levels of membership. Mentoring opportunities are a proven way to promote relationships with newer midwives and to build trust.

Ballot Question 5: What are two improvements that ACNM should prioritize and how would you help address them in your role?

Membership engagement. By working with ACNM on ways, members would like to receive information from the college. Assisting ACNM with their new AMS system to reconnect with membership in a meaningful way and reopen the lines of communication through direct, honest, transparent communication.

ACNM has had a very difficult year financially and organizationally through staff changes and reorganization in addition to a new platform to communicate with the membership. I would like to serve in a supportive role in regrouping, reorganizing, and regaining the trust of the current membership and working to expand membership to have a greater representation of midwifery in the U.S. I would like to prioritize and support the meaningful election process for the members of the Board of Directors in accordance with established ACNM Bylaws.