

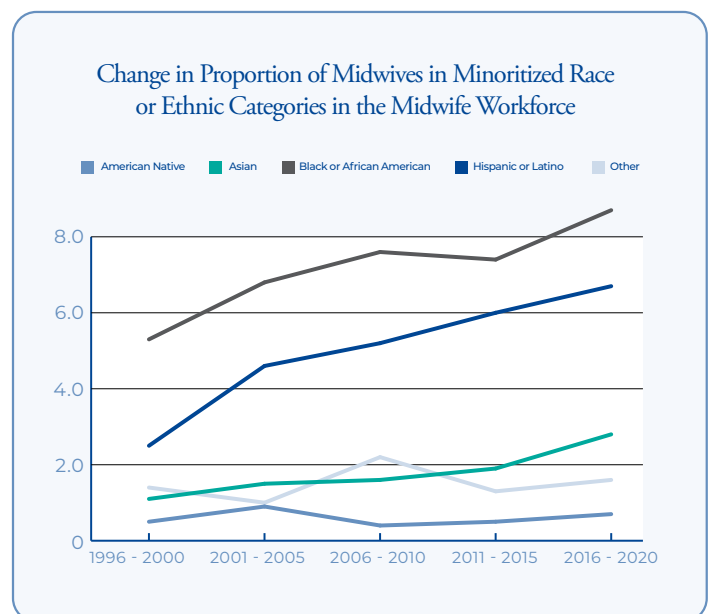
Is the proportion of midwives from minoritized racial and ethnic groups increasing?

ANALYSIS:

We used data from the American Midwifery Certification Board to compare the self-identified race or ethnicity category of advanced practice midwives in the workforce (i.e. employed at recertification) based on year of initial certification. To account for sparse data, we used groups with five years of data.

RESULT:

Over the past 20 years, the proportion of midwives categorized as Hispanic or Latino (167% increase), Asian (150%), and Black or African American (64%) has increased. There has been no change in the proportion of midwives categorized within American Native groups or other categories. With 80% of CNMs and CMs categorized as White, minoritized groups continue to be underrepresented in the midwifery workforce.



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IMPLICATIONS

Efforts to increase the diversity of the midwife workforce have achieved some success; however, minoritized racial and ethnic groups continue to be underrepresented in the midwife workforce.

Midwives should continue working to eliminate barriers to midwifery workforce entry for people in minoritized racial and ethnic groups.