<table>
<thead>
<tr>
<th>Professional Leadership</th>
<th>Clinical Excellence</th>
<th>Scholarship and Research</th>
<th>Professional Achievement (Service)</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Organizational president, vice-president, chair</td>
<td>Clinical practice director or owner of a clinical practice</td>
<td>Journal or book editor</td>
<td>ACNM Excellence in Leadership and Innovation Award (Previously known as the Kitty Ernst Young Whippersnapper Award)</td>
<td>Exceptional innovation or leadership in areas not otherwise identified</td>
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<td>Organizational officer or staff at national, state or local level</td>
<td>Started innovative clinical practice or first midwifery practice in an area</td>
<td>Principal investigator with national or federal funding</td>
<td>Member of an organizational committee, task force, caucus, work group</td>
<td>Resilience in the lived experience of midwifery</td>
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<td>Institutional leadership (e.g., committee, board, or unit chair, in hospital, university, military)</td>
<td>Interdisciplinary clinical education-clinical preceptor, minimum of 5 years or 10 health professions students</td>
<td>Curriculum writer</td>
<td>International work to improve sexual-reproductive health</td>
<td>Ongoing academic advising or professional mentoring of BIPOC students or midwives</td>
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<tr>
<td>Division, committee, task force or workgroup chair</td>
<td>Clinical midwifery education-clinical preceptor, minimum of 5 years</td>
<td>Faculty in midwifery</td>
<td>Service to maternal-child health, women's health, reproductive-sexual health, health education, family support, community organizations, schools or other organizations</td>
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<td>Midwifery education program director</td>
<td>Quality improvement work</td>
<td>Dissemination of scholarship through peer-reviewed publications, presentations, or book chapters</td>
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<td>Elected official</td>
<td>10 years in clinical midwifery practice</td>
<td>Academic supervision of graduate students, post-doctoral fellow or medical residents</td>
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<td>Leadership (2) or membership on federal or national advisory committees (such as National Health Service Corps, Bright Futures, Division of Nursing) (1)</td>
<td></td>
<td>Curriculum writer</td>
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<td>Legislative leader</td>
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<td>Special projects work with an organization</td>
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<tr>
<td>Accreditation reviewer</td>
<td></td>
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</tbody>
</table>

Total ________  Total ________  Total ________  Total ________  Total ________
1. The work reviewed in any category can be with many organizations (e.g., ACNM, ACME, AMCB, AABC, MANA, AWHONN, March of Dimes, National Health Service Corps, National Institutes of Health, National Advisory Committee on Nursing, AHRQ), and other organizations whose focus is sexual and reproductive health, perinatal health, women’s health, and/or health and social justice issues. Work might be with schools, community organizations, government or governmental organizations.

2. It is the applicant’s responsibility to demonstrate how the criteria were met over and beyond employment expectations.

3. A letter of recommendation from a FACNM is optional.

4. First time applicants are encouraged to seek guidance from the Fellow who is writing the letter of recommendation, if one is chosen, or from their FACNM Regional Governor.

5. An accomplishment may be used to satisfy only one criterion.

6. Some language refers to positions or organizational structures that may have changed over time; this past work is still considered in the application.

7. Chair or member of 2 or more separate committees, task forces, sections or caucuses may qualify for earning separate points within a criterion.

8. Applicants must achieve 2 points in each of 3 separate categories and a minimum of 1 point in the professional leadership category. Items in bold are worth 2 points. Items not bolded are worth 1 point. A total of 6 points is needed for Fellowship with at least 1 point in the professional leadership category.

9. These scoring criteria are reviewed and revised annually; be sure to use the latest version of scoring criteria found on the FACNM web site.

10. There is no limit to the number of times that someone can apply.

Scoring Applications for ACNM Fellowship

Fellowship in the American College of Nurse-Midwives (FACNM) is an honor earned by those midwives whose demonstrated leadership, clinical excellence, outstanding scholarship, and professional achievement have merited special recognition both within and outside of the midwifery profession. FACNM represents the commitment of the ACNM to honor our own. In light of the vast wealth of expertise and collective wisdom represented within the body of Fellows, its mission is to serve the ACNM in a consultative and advisory capacity.

Criteria and Scoring:

Each year, the FACNM Board of Governors accepts applications for Fellowship and inducts new Fellows-at-Large from qualified applicants. In addition to being certified for a minimum of 5 years (from date of ACNM/AMCB certification to date of the FACNM induction ceremony), applicants must be current ACNM members at the time of application and through the FACNM induction ceremony. Points are awarded for significant contributions in the areas listed on the score sheet. Partial points are not awarded. Scores in each column are totaled. Total scores of all reviewers are averaged. This averaged score must add up to 6 points (with at least one point in the professional leadership category) to qualify for induction into Fellowship.

Select examples of work that leads to Fellowship status are presented here. This is not an exhaustive list or the only work for the indicator that is recognized.

1. **Preceptor:** Precept midwifery students or other health professional students in clinical settings for a minimum of 5 years
2. **Policy Work**: Work with state chapter, affiliate or ACNM national office on practice related or maternal-child health and/or reproductive-sexual health legislation

3. **Presentation, Broadcasts, Blogs, Electronic Communication**: Community presentations, presentations and panels at professional meetings, blogs related to midwifery, maternal-child/reproductive-sexual health, such as substantial contributions to websites, electronic newsletters or editorial staff publications

4. **International Work**: Work outside the US with health care organizations, precept students in international health experiences, volunteer consultation with maternal-child and/or reproductive-sexual health care projects outside of the US

5. **Faith-based Work**: US or international health care work sponsored by a faith-based organization

6. **International Work to Further Midwifery Research or Education**: Work as a member of an international research team, work as a member of an international publication, member of the board of the Virtual International Day of the Midwife, Fulbright Fellowships in midwifery or maternal-child and/or reproductive/sexual health

7. **Unique Program Development**: Develops a novel program that supports midwifery practice or education such as a birth center program for inner city teens, a group prenatal program for pregnant patients with gestational diabetes, a direct entry midwifery educational curriculum, a community-based midwifery curriculum, a virtual breastfeeding support group that is blog-based

**For military midwives, the following examples would apply:**

1. **Leadership**: Consultant or specialty leader (Naval), i.e., to the Surgeon General of the Army. Expand upon your deployment mission and contributions during deployment. Leadership on regional, state, and/or local levels: special projects and policy development, such as breastfeeding or Women in Combat Policy Working Group.

2. **Clinical Excellence**: Pioneering, innovative, and/or unique contributions to midwifery clinical practice, education, or care of women, birthing persons, infants, families, and communities on the local, state, regional, national, and/or international level; military services that standardize tri-service practice, humanitarian missions, and include involvement with education of midwifery students and medical students/residents.

3. **Scholarship and Research**: Outstanding contributions to professional growth of midwifery through precepting/mentoring, scholarly endeavors, publications, or research on the local, state, regional, national, and/or international level; same as for non-military midwives.

4. **Professional Achievements**: Other significant contributions to perinatal and/or reproductive-sexual health care or to health care policy on the local, state, regional, national, and/or international level; same as for non-military midwives.

Revised: 10/2020, reaffirmed 10/2021, revised 10/2022