



The ACNM Core Data Survey

The ACNM Core Data Survey (CDS) collects demographic and workforce characteristics from ACNM members. Findings are used to update documents about midwifery practice in the United States, inform policymakers, negotiate practice contracts, and supply information for grant applications. The 2019 CDS collected data from May through July 2019 and had a response rate of 18.7% of 6445 current ACNM members. The survey assessed member demographics, practice setting, and compensation.*

Major Findings

- Most respondents were female (98%) with a mean age of 50.3 years. Twenty-six percent were between 55-65 years old. Fewer than 20% were 35 years of age or younger.
- Most respondents self-identified as white (92%) followed by African American or Black (3%). Four percent indicated Hispanic or Latinx ethnicity.
- Over one-third of responding CNMs/CMs indicated they were able to provide midwifery services in Spanish (34%).
- A large majority of responding midwives held a masters' degree while twenty percent held a doctorate degree.
- Most midwives have one certification from the American Midwifery Certification Board (69%). Some CNMs reported an additional certification, as follows: women's health nurse practitioner (11%), family nurse practitioner (4%), or adult health nurse practitioner (0.7%).
- The heaviest concentration of midwives was near large metropolitan areas of the U.S. with few practicing in rural areas.
- Earnings: \$90,000 to \$129,000/year (56%), \$130,000 to >\$160,000 (17%), <\$90,000 (27%).
- Practice Setting: midwives were primarily employed in private physician-involved group practices (26%) hospitals/HMOs (17%) and educational (14%).
- Full-Time Equivalent: The majority (72%) of midwives were employed full-time in midwifery (35 or more hours/week) with fewer than one-fifth (19%) employed part-time (34 or fewer hours/week).
- Areas of responsibility for respondents employed **full-time** in midwifery:
 - Clinical Care: antepartum (86%), intrapartum (81%), postpartum (84%) and reproductive services (76%). Almost half provided primary care services (49%) and less than one-fifth provided newborn care (15%).
 - Non-clinical activities: midwifery education (29%), midwifery/other administrative work (27%), and engaged in research, midwifery or other (10%).
- Most respondents attended births (78%), with some in multiple settings – primary birth setting was hospital (89%). CNM/CMs also attended births in hospital birth centers (7%), free standing birth centers (9%), and homes (8%).
- When queried about a *five-year plan* for themselves: most planned to be employed in midwifery (70%), the next group planned to be retired (25%), and another group planned employment in another field (5%).

*Results reflect ACNM members (N=1231) who participated in the survey.

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