

## **Ballot Questionnaire: Emily McGahey, Nominating Committee**

### **Ballot Question 1: What makes you qualified for this position? Why are you interested in this position?**

My years of service for ACNM at the Affiliate-level has prepared me for additional leadership opportunities. I believe the next step for me as a leader is to become more actively involved in leadership at the national level. This position speaks to me as a detail-oriented and organized individual. I have experience creating agendas and coordinating meetings from my six years serving as president of PA-ACNM. I look forward to increased responsibility and the ability to further serve the midwifery profession.

### **Ballot Question 2: Visit ACNM's Strategic Plan [HERE](#). What part of the strategic plan embodies your personal philosophy?**

My personal philosophy is one of service to others. This is evident not only in my clinical practice but also through my work at PAACNM, national ACNM, and my volunteer work for the profession of midwifery. The Domains of “Supporting Our Members” and “Supporting Our Affiliates” are especially important to me. Our members are the backbone of our organization and we know that a more robust ACNM will bring more power to our voices. Individual midwives encounter unique circumstances and challenges across our country. In my time in Affiliate leadership, I have worked hard to meet the individual needs of our members while continuing to advocate for professional advancement for all midwives in our state. Additionally, the commitment of the current strategic plan to diversity, equity, and inclusion resonates with me both as an individual, midwife, and leader.

### **Ballot Question 3: Visit the Diversity, Equity, Inclusion, and Belonging (DEIB) [HERE](#). What ideas do you have for enhancing diversity, equity, inclusion, and belonging?**

ACNM has shown a commitment to diversity, equity, and inclusion work since 2012. I have followed along since this work came to the forefront with the 2015 Shifting the Framework Report. This report demonstrated the deep work that ACNM must do to truly become an organization where all midwives feel welcome and included. ACNM must put their words into more tangible action to increase the number of midwife students of color and to develop and encourage midwives of color into leadership positions within our organization. During the Summer of 2020, PA-ACNM developed an anti-racism position statement that many other affiliates used as a template for their own statements. This statement was the spark for continued efforts within our affiliate to both financially support and instill leadership skills in future and current midwives of color within our state. I believe that I can bring this foundational work to the national level if selected to serve.

### **Ballot Question 4: What is your vision for innovation and improvement within ACNM?**

My many years serving in the volunteer structure of ACNM has demonstrated to me that a more robust connection between ACNM national and its affiliates and individual members is crucial for the advancement not only of our organization but also the profession. The volunteer leadership needs and deserves more clarity from national leadership with more

communication, recognition, and involvement. ACNM needs to be on the forefront of high impact issues at a national and international level and use our expertise to demand seats at every table. The organization must be a place where all midwives in our country find not only leadership and representation but also inspiration and connection. ACNM must further demonstrate the value of membership to all midwives in the United States.