

## **Ballot Questionnaire: Nichole Wardlaw, Region II Representative**

### **Ballot Question 1: What makes you qualified for this position? Why are you interested in this position?**

I am the current Region II Representative. I understand the requirements of the position. I would like to continue the work that has been started on anti-racism in this organization and within our profession.

### **Ballot Question 2: Visit ACNM's Strategic Plan [HERE](#). What part of the strategic plan embodies your personal philosophy?**

Diversity and Inclusion, Leadership development, Interprofessionalism and of course communication. I am a firm believer in rowing in the same direction in order to affect change. We will never accomplish anything if we do not diversify our workforce and work with our colleagues in order to fix the maternal health crisis that we are facing.

### **Ballot Question 3: Visit the Diversity, Equity, Inclusion, and Belonging (DEIB) [HERE](#). What ideas do you have for enhancing diversity, equity, inclusion, and belonging?**

I believe that we need to recruit more BIPOC students into the profession. We need support them so that they will successfully graduate and enter into the workforce and participate in our organization as thriving members.

### **Ballot Question 4: What is your vision for innovation and improvement within ACNM?**

I would like to see our organization as a force to reckon with on a national platform. We should be key voices when it comes to maternal child health issues. We should be consulted prior to decision making as we are the experts in the field of normal physiologic birth.