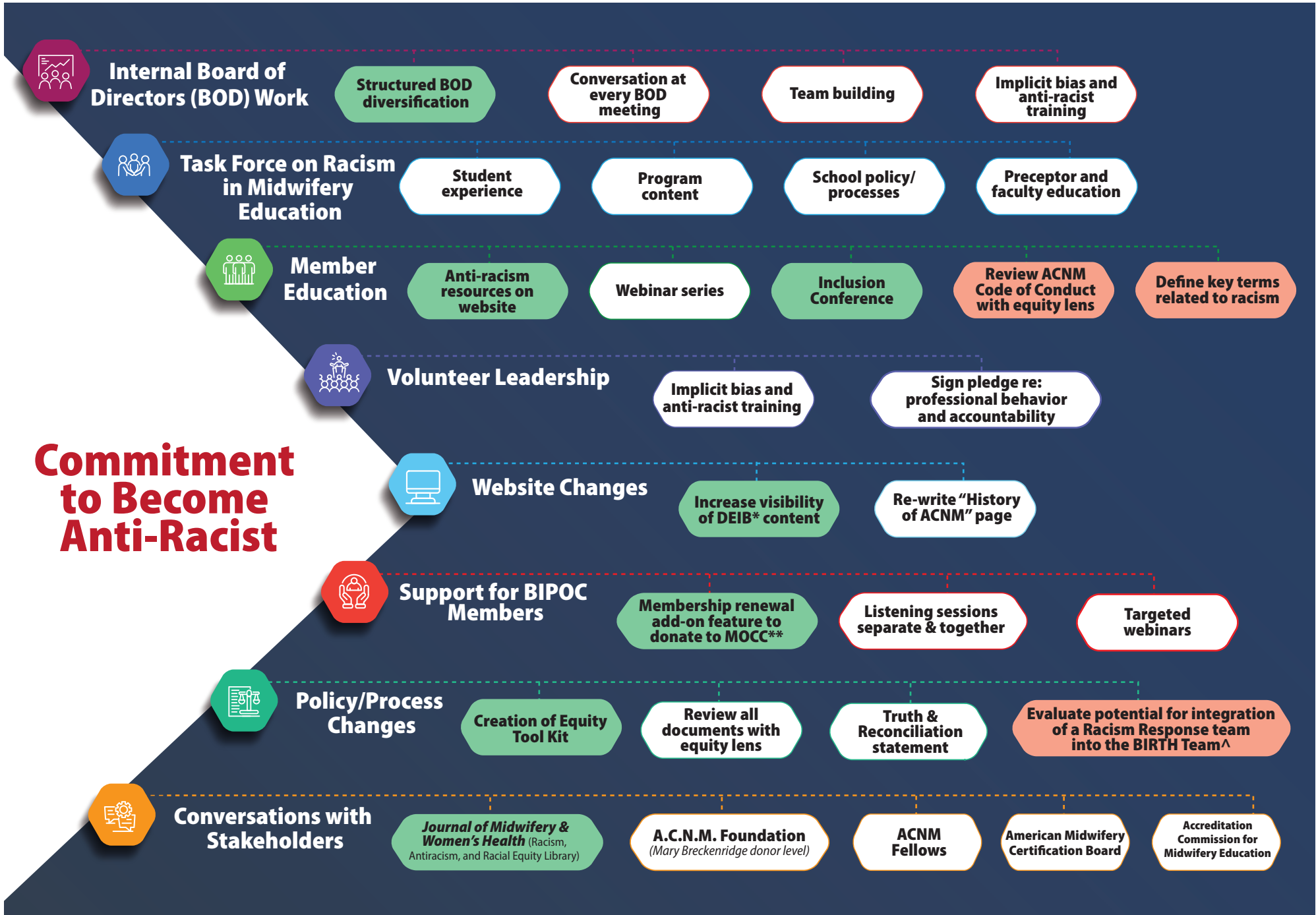


Anti-Racism Roadmap for Change

KEY: ■ Completed In process ■ Future Plan

Commitment to Become Anti-Racist



KEY: ■ Completed In process ■ Future Plan

*Diversity, equity, inclusion, & belonging **ACNM Midwives of Color Committee ^ACNM Bias Incident Response Transparency and Healing Team