

Ballot Questionnaire: Mary Murphy Smith, Nominating Committee Candidate

Ballot Question 1: What makes you interested in this position? Why are you running for this office?

I would like to increase involvement from our members, capture the wisdom of our seasoned midwives and combine this with the energy from our new practicing midwives. As a seasoned midwife, I bring passion to the organization.

Ballot Question 2: Visit ACNM's Strategic Plan [HERE](#). What part of the strategic plan embodies your personal philosophy?

Diversity and inclusion: we must reach out to all members of diverse backgrounds and let them know their contributions to the profession are valued and encourage all to become involved.

Ballot Question 3: What ideas do you have for enhancing diversity and inclusion?

Nudge the hidden and talented leaders within our organization. We need to collaborate more with the affiliate members to discover who they are and encourage their participation and input into the various ACNM committees. We need to build confidence among the diverse groups and embrace their differences.

Ballot Question 4: What innovation or improvement would you bring to ACNM?

I have a sincere passion for midwifery and women's health. I would assist the committee to prepare a diverse ballot reflective of their membership. We would have to identify those who have much to offer but are afraid to become involved. Reaching out and mentoring individuals to assume these leadership roles in ACNM is one of my goals if I am elected to serve this committee.