



ACNM GIFT ACCEPTANCE POLICY

Staff, Board members, and other ACNM volunteers in any position of authority, such as Committee members, are prohibited from receiving gifts*, fees, loans, or favors from suppliers, contractors, consultants, or financial agencies that are offered, or appear to be offered, in order to induce them to act other than in the best interests of the organization. Anyone who receives such a gift shall be required to disclose it as a conflict under the ACNM Conflict of Interest Policy and reject the offer of the gift.

In contrast, ACNM leaders who have personal friends who happen to sell goods or services need not reject gifts from such friends if the friends are in no way seeking to do business with ACNM.

- * Gratuities of nominal value, meaning up to approximately \$100 in value, that are provided for the use or enjoyment of an entire office or group (e.g., ‘thank you’ holiday cookie/candy/flower baskets from vendors, and not just for the benefit of an individual (e.g. tickets to an event), are permissible.

Related Resources

See the *ACNM Confidentiality Policy* for information restricting the disclosure of ACNM information to third parties such as vendors.