

## FACNM Criteria for Fellowship 1, 2, 3, 4

Leadership on national or international levels: ACNM, ACNM Foundation, JMWH, AMCB, ICM		Leadership on regional, state and/or local levels: ACNM, ACNM Foundation, JMWH, AMCB, ICM		Pioneering, innovative, and/or unique contributions to midwifery clinical practice, education, or care of women, infants, families & communities on local, state, regional, national, and/or international levels		Outstanding contributions to the professional growth of midwifery on local, state, regional, national, and/or international levels.		Other significant contributions to perinatal or women's health care or to health care policy on local, state, regional, national, and/or international levels.	
<b>30 points maximum</b>		<b>30 points maximum</b>		<b>15 points maximum</b>		<b>15 points maximum</b>		<b>10 points maximum</b>	
30	President	15	Affiliate Chair	15	Unique program development	10	Preceptor of midwifery students > 5 years	10	Chair DOME
20	Board of Directors	15	Chapter Chair	15	Practice development	10	Dissemination of research/scholarly work	10	Chair MBN
20	Division Chair	10	Affiliate Officer	15	Innovative practice	10	Presentations, blogs, electronic communication	10	President or executive officer of MCH or midwifery-related organization (ie. AABC)
20	ICM Officer	10	Chapter Officer	15	Innovative practice collaboration	10	International work to further midwifery research or education	5	Officer DOME
15	Committee Chair	10	Committee Chair	15	Innovative education	10	Preceptor of health professional students > 5 years	5	Officer MBN
15	Section Chair	10	Legislative Liaison	10	Education Program Director	5		5	International work
15	Task Force Chair	10	Policy work	10	Clinical Practice Director	5		5	Faith-based midwifery work
10	Caucus Chair	10	Public relations work	10	Other	5		5	Other work for women & babies: MOD, AWHONN, APHA, ACOG, NGO, USAID, JHPIEGO, advocacy groups
10	ACNM national staff	10	Special projects	10		5		5	
10	Editorial staff	5	Committee member	10		5		5	
5	Committee member								
5	Section member								
5	Task Force member								
5	Caucus member								
5	Interorg. liaison								
5	Special project member								
___	TOTAL	___	TOTAL	___	TOTAL	___	TOTAL	___	TOTAL
								___	TOTAL ALL SECTIONS

1. It is the candidate's responsibility to demonstrate how the criteria were met over and beyond employment expectations.
2. An accomplishment may be used to satisfy only one criterion.
3. Some language refers to positions or organizational structures that have changed over time; this past work is still considered in the application.
4. Chair or member of 2 separate committees, task forces, sections or caucuses may qualify for earning separate points within a criterion.

### **Tips for Scoring Applications for ACNM Fellowship**

#### **Purpose of ACNM Fellowship**

Fellowship in the American College of Nurse-Midwives (FACNM) is an honor earned by those midwives whose demonstrated leadership, clinical excellence, outstanding scholarship, **and** professional achievement have merited special recognition **both within and outside** of the midwifery profession. FACNM represents the **commitment of the ACNM to honor our own**. In light of the vast wealth of expertise and collective wisdom represented within the body of Fellows, its mission is to serve the ACNM in a consultative and advisory capacity.

#### **Criteria and Scoring**

Each year, the FACNM BOG accepts applications for Fellowship and inducts new Fellows-at-Large from qualified applicants. In addition to being certified by the ACNM/AMCB, applicants much have sustained active or associate membership within the ACNM for a minimum of five consecutive years. Partial points are not awarded. Scores in each column are added up and can only be awarded to the maximum point value noted in each column. The criteria are weighted in the order of the listing and in accord with the percentage in parentheses, with ACNM, ACNM Foundation, JMWH, AMCB, and ICM services being most important. Total scores of all reviewers are averaged. This averaged score must add up to 70 or more to qualify for Fellowship.

#### **Select examples of Criteria**

*These are examples of work that leads to Fellowship status. This is not an exhaustive list or the only work for the indicator that is recognized.*

Preceptor – Precept midwifery students in clinical settings for a minimum of 5 years

Policy work – Worked with state chapter, affiliate or ACNM national office on practice related or maternal-child health legislation

Presentation, broadcasts, blogs, electronic communication – Community presentations, presentations and panels at professional meetings, blogs related to midwifery or maternal-child health, postings on midwifery or maternal-child websites, electronic newsletters or publications

International work – work outside the US with health care organizations, precept students in international health experiences, volunteer consultation with maternal-child health care projects outside of the US

Faith-based work – health care work sponsored by a faith-based organization, could be within the US

International work to further midwifery research or education – work as a member of an international research team, work as a member of an international publication such as the *2014 Lancet* series on midwifery, Fulbright Fellowships in midwifery or maternal-child health

Unique program development – develops a novel program that supports midwifery practice or education such as a birth center program for inner city teens, a group prenatal program for mothers with gestational diabetes, a direct entry midwifery educational curriculum, a community-based midwifery curriculum, a virtual breastfeeding support group that is blog-based

For **military midwives**, the following examples would apply:

1. Leadership on national or international levels (30%): consultant or specialty leader (Naval), i.e., to the Surgeon General of the Army. Expand upon your deployment mission and contributions during deployment.
2. Leadership on regional, state, and/or local levels (30%): special projects and policy development, such as breastfeeding or Women in Combat Policy Working Group.
3. Pioneering, innovative, and/or unique contributions to midwifery clinical practice, education, or care of women, infants, families, and communities on the local, state, regional, national, and/or international level (15%): military services that standardize tri-service practice, humanitarian missions, and include involvement with education of midwifery students and medical students/residents.
4. Outstanding contributions to professional growth of midwifery through precepting/mentoring, scholarly endeavors, publications, or research on the local, state, regional, national, and/or international level (15%): same as for non-military midwives.
5. Other significant contributions to perinatal or women's health care or to health care policy on the local, state, regional, national, and/or international level (10%): same as for non-military midwives.