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Baystate Medical Center Department of Obstetrics and Gynecology
Division of Midwifery and Community Health
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Education

Ph.D., Epidemiology/Biostatistics, University of Massachusetts School of Public Health/Health Sciences, Amherst, MA Thesis Title: Factors Associated with Maternal Perineal Outcome at Vaginal Delivery Dissertation Committee Chair: Lisa Chasan-Taber, ScD	2011
M.S.N., Nurse-Midwifery, University of Pennsylvania School of Nursing, Philadelphia, PA	1982
B.S., Nursing, State University of New York Downstate Medical Center School of Nursing, Brooklyn, NY	1979
B.S., Biology, State University of New York College at Geneseo, Geneseo, NY	1976

Academic Appointments

Assistant Professor, Department of Obstetrics and Gynecology, University of Massachusetts Chan Medical School – Baystate, Springfield, MA	2017-present
Adjunct Assistant Clinical Professor, Department of Obstetrics and Gynecology Tufts University School of Medicine, Boston, MA	2017-present
Assistant Clinical Professor, Department of Obstetrics and Gynecology Tufts University School of Medicine, Boston, MA	1995-2017
Adjunct Assistant Professor, Midwifery Education Program Boston University School of Public Health, Boston, MA	1998-2005
Adjunct Assistant Professor, College of Nursing University of Rhode Island, Kingston, RI	1998-2001
Clinical Professor of Medicine, Physician Assistant Program Springfield College, Springfield, MA	1997-2003
Clinical Instructor, Department of Obstetrics and Gynecology Tufts University School of Medicine, Boston, MA	1991-1995
Assistant Clinical Professor, Nurse-Midwifery Program Yale University School of Nursing, New Haven, CT	1991
Assistant Clinical Professor, Department of Obstetrics and Gynecology University of Southern California School of Medicine, Los Angeles, CA	1984-1986

Leadership Positions

Baystate Medical Center, Springfield, MA

Chief, Division of Midwifery & Community Health	2009-2017
Director, Division of Midwifery & Community Health	1996-2009
Director, Nurse-Midwifery Clinical Programs	1990-1996
Director, Nurse-Midwifery Clinical Service	1986-1990

Southern California Medical Center, Los Angeles, CA

Clinical Coordinator, Nurse-Midwifery Service, Los Angeles County/University of 1985-1986

Other Positions and Employment

Senior Clinical Research Coordinator, Division of Midwifery, Baystate Medical Center, Springfield, MA	January 2022-present
Associate Professional Staff, Certified Nurse-Midwife, Baystate Medical Center, Springfield, MA	August 1986-December 2022
Staff Certified Nurse-Midwife, Los Angeles County/University of South California Medical Center, Los Angeles, CA	March 1983-July 1986
Staff Nurse, Med-Staff International Nursing Agency, Philadelphia, PA	January 1982-February 1983
Staff Nurse, Einstein Medical Center, Northern Division, Philadelphia, PA	June-September 1982
Staff Nurse, Highland Hospital, Rochester, NY	June 1980-July 1981
Private Nursing Practice, Rochester, NY	August 1979-August 1981
Staff Nurse, University of Rochester, Strong Memorial Hospital, Rochester, NY	May 1979-June 1980

Honors and Awards

Dorothea Lange Pioneer Award (American College of Nurse-Midwives Foundation)	2016
Excellence in Teaching Award (American College of Nurse-Midwives Foundation)	2015
Lead Author, ACOG/ACNM National Call for Papers, Successful Collaborative Practice Model, 2 nd Place	2011
Clinical Star Award (American College of Nurse-Midwives Foundation)	2009
Finalist, Best Article of the Year (Journal of Midwifery and Women's Health)	2007
Certificate of Excellence (American College of Nurse-Midwives, Region 1)	2007
Certificate of Appreciation to Baystate Midwifery Practice for Service to Women and Families (Massachusetts Department of Public Health)	2005
<i>With Women for a Lifetime</i> Baystate Midwifery Practice Commendation (American College of Nurse-Midwives)	2005
Certificate of Appreciation for Service on the American College of Nurse-Midwives Division of Accreditation Board of Review	2003
Best Poster - American College of Nurse-Midwives Annual Meeting	2001
Fellow, American College of Nurse-Midwives	1997
Award for Excellence (American College of Nurse-Midwives, Region I)	1997
Prize for Excellence in Nurse-Midwifery (University of Pennsylvania)	1982
Hazel Corbin Scholarship, Maternity Center Association (University of Pennsylvania)	1981-1982
Professional Nurse-Traineeship Award - University of Pennsylvania	1981-1982
New York State Regents Scholarship	1969-1974

Professional Memberships and Activities

American College of Nurse-Midwives	1981-present
<ul style="list-style-type: none"> • Member, ACNM Division of Accreditation, Governing Board [appointed], (2003-2009) • Member, ACNM Division of Accreditation, Board of Review [appointed], (1999-2003) • Member, National Committee on Quality Management [appointed], (1996-2000) • Member, Task Force on Implementation of Educational Objectives, (1995) • Chair, Chapter I-1, 11 and 13 Regional Peer Review Committee, (1990-1992) • Member, Chapter I-1, 11 and 13 Regional Peer Review Committee, (1988-1992) • Chair, National Ad Hoc Committee on Peer Review, (1988-1989) • Member, National Ad Hoc Committee on Peer Review [appointed], (1987-1989) • Member, National Publicity and Public Relations Committee, (1985-1986) • Member, Peer Review and Data Collection Committee, (1985-1986) • Member, Legislation Committee, (1985-1986) • Chair, Chapter VI-5, Los Angeles, (1984-1986) • Member, Publicity and Public Relations Committee, (1984-1986) • Member, Standing Rules of Procedure Committee, (1984-1986) 	
American Public Health Association	1990-1999
Northeast Consortium of Educators in Nurse-Midwifery	1991-1998
Directors of Midwifery Education Programs Group	1991-1998
Consortium for Nurse-Midwifery, Inc.	1984-1986
American Nurses Association	1979-1981/ 1985-1986

Educational Activities

Educational Administration and Leadership	
Baystate Midwifery Education Program, Baystate Medical Center, Springfield MA	
Faculty, Midwifery Education Program	1991-present
Recruitment and Admissions Committee <ul style="list-style-type: none"> • Chair (1991-2001) 	1991-2016
Program Director	1991-1996
Curriculum Committee	1991-1995
Student Policies and Guidelines	1991-1995
Baystate Health Systems/Springfield College Physician Assistant Program, Springfield, MA	
Clerkship Director, OB/GYN, Springfield MA	1997-2003
Teaching Activities	
Baystate Medical Center Medicine Pediatrics Residency Program, Springfield, MA	

<p>Frequency: once, 45 minute lecture</p> <p>Number of residents: 20</p> <p>Topics: Family Planning Methods; Principles of Speculum Exams</p>	2016; 2018
Baystate Midwifery Education Program, Baystate Medical Center, Springfield MA	
<p>Integration Module, Coordinator</p> <p>Frequency: 12-24 hours seminar/lecture per semester</p> <p>Number of students: 2-8 Midwifery Students</p> <p>Topics: Development of the Curriculum Vitae; Defining Learning Needs; Interviewing for a Position; Credentialing</p> <p>Includes exam administration and evaluation</p>	2014-2015; 1992-1998
<p>Professional Issues and Community Health Module, Coordinator</p> <p>Frequency: 6-24 hours seminar/lecture per semester</p> <p>Number of students: 2-8 Midwifery Students</p> <p>Topics: Introduction to Epidemiology; Access to Care; Infant Mortality; Maternal Mortality; Meaningful Use of the Electronic Health Record; Billing and Coding; Quality Management</p> <p>Includes exam construction, administration and evaluation</p>	2014-2015; 1992-1994
<p>Pharmacology Module, Coordinator</p> <p>Frequency: 12-32 hours seminar/lecture per semester</p> <p>Number of students: 2-6 Midwifery Students</p> <p>Topics: Pharmacokinetics and dynamics; Analgesia/Anesthesia; Antimicrobials; Vaccines; Contraception; Psychotropics; Uterotonics</p> <p>Includes exam construction, administration and evaluation</p>	2009-2015
<p>Teaching, Counseling and Health Assessment Module, Coordinator</p> <p>Frequency: 12-18 hours seminar/lecture per semester</p> <p>Number of students: 2-6 Midwifery Students</p> <p>Topics: Components of a Comprehensive Physical Exam; Pelvic Exam; Menstrual Cycle; Specimen Collection; Microscopy; Pelvic Bones and Muscles</p> <p>Includes exam construction, administration and evaluation</p>	2007-2012

<p>Intrapartum Module, Assistant Coordinator (2000) Coordinator (1992-1999)</p> <p>Frequency: 21-32 hours seminar/lecture per semester</p> <p>Number of students: 2-10 Midwifery Students</p> <p>Topics: Diagnosis and Management of Labor; Delivery Management and Skills; Acid Base Physiology; Assessment of Fetal Well Being; Hemorrhage Management; Pelvimetry; Episiotomy and Laceration Repair; Dysfunctional Labor; Hypertensive Disorders</p> <p>Includes exam construction, administration and evaluation</p>	<p>2000</p> <p>1992-1999</p>
<p>Antepartum Module, Coordinator</p> <p>Frequency: 12-32 hours seminar/lecture per semester</p> <p>Number of students: 8 Midwifery Students</p> <p>Topics: Interviewing; Diagnosis and Dating of Pregnancy; Maternal Anatomy and Physiology in Pregnancy; Caring for Vulnerable Populations; Delivering Prenatal Care; Common Discomforts of Pregnancy; Clinical Pelvimetry; Antepartum Testing; Contraception; Routine Gynecology Care</p> <p>Includes exam construction, administration and evaluation</p>	<p>1992-1994</p>
<p>Neonatology Module, Coordinator</p> <p>Frequency: 12 hours seminar/lecture per semester</p> <p>Number of students: 8 Midwifery Students</p> <p>Topics: Newborn Physical Assessment; Adaptation to Extrauterine Life; Newborn Care in the First 6 weeks of Life</p> <p>Includes exam construction, administration and evaluation</p>	<p>1992</p>
<p>Springfield College/Baystate Medical Center Physician Assistant's Program, Springfield, MA</p>	
<p>Role: Lecturer</p> <p>Frequency: 8 hours seminar/lecture per 12 week rotation</p> <p>Number of students: ~20 Physician Assistant Students</p> <p>Topics: Maternal Anatomy and Physiology in Pregnancy; Common Discomforts of Pregnancy; Prenatal Care Routines; Management of Normal Labor and Delivery</p>	<p>1994-2003</p>
<p>Los Angeles County/University of Southern California School of Medicine, Midwifery Education Program, Los Angeles, CA</p>	

Professional Issues Module, Co-Coordinator Frequency: 8 hours seminar/lecture per year Number of students: 8 Midwifery Students Topics: Malpractice; Licensing; Professional Involvement Includes exam construction, administration and evaluation	1985-1986
Childbirth Education Module, Co-Coordinator Frequency: 12 hours seminar/lecture per year Number of students: 8 Midwifery Students Topics: Concepts of Adult Education; Childbirth Education Curriculum Components Includes exam construction, administration and evaluation	1984-1985
Postpartum Module, Coordinator (1985) Co-Coordinator (1984) Frequency: 12-18 hours seminar/lecture per year Number of students: 8 Midwifery Students Topics: Anatomy and Physiology of the Postpartum Period; Postpartum Examination and Care ; Maternal-Infant Bonding; Lactation Includes exam construction, administration and evaluation	1985 1984
Clinical Teaching and Supervision	
Tufts University School of Medicine/Baystate, Springfield, MA. Department of Obstetrics and Gynecology Residency Program, Clinical Preceptor in Obstetrics	
Frequency: averages 12 hrs/month Number of students: 1 Obstetrics & Gynecology Resident Location: Labor and Delivery	2004-2016
Tufts University School of Medicine/Baystate, Springfield, MA. Medical Student Clinical Preceptor	
Frequency: averages 12 hrs/month Number of students: 1 Medical Student Location: Labor and Delivery (inpatient)	1986-2019
Baystate Medical Center Midwifery Education Program, Springfield, MA	

<p>Foundations of Ambulatory Women's Health Module (formerly Antepartum and Gynecology Modules), Clinical Preceptor</p> <p>Frequency: averages 4 hrs/week</p> <p>Number of students: 1-4 Midwifery Students/semester</p> <p>Location: Ambulatory</p>	1992-2019
<p>Advanced Ambulatory Women's Health (formerly Antepartum and Gynecology Modules), Clinical Preceptor</p> <p>Frequency: averages 4 hrs/week</p> <p>Number of students: 1-4 Midwifery Students/semester</p> <p>Location: Ambulatory</p>	1992-2019
<p>Intrapartum Module, Clinical Preceptor</p> <p>Frequency: averages 12 hrs/week</p> <p>Number of students: 1-4 Midwifery Students/semester</p> <p>Location: Labor and Delivery (inpatient)</p>	1992-1998; 2016-2022
<p>Mother Baby Module (formerly Postpartum and Newborn Modules)</p> <p>Frequency: averages 4 hrs/week</p> <p>Number of students: 1-4 Midwifery Students/semester</p> <p>Location: Postpartum and Nursery (inpatient)</p>	1992-1998; 2016-2022
<p>Integration Module</p> <p>Frequency: averages 12 hrs/week</p> <p>Number of students: 1 Midwifery Student/semester</p> <p>Location: Ambulatory; Labor/Delivery and Postpartum (inpatient)</p>	1992-1998
<p>Yale University School of Nursing Nurse-Midwifery Program, New Haven, CT. Integration Module, Clinical Preceptor</p>	
<p>Frequency: averages 12 hrs/week</p> <p>Number of students: 1 Midwifery Student/semester</p> <p>Location: Ambulatory; Labor/Delivery and Postpartum (inpatient)</p>	1991
<p>Los Angeles County/University of Southern California Medical Center, Los Angeles, CA - Nurse-Midwifery Education Program</p>	
<p>Internship Program, Clinical Preceptor</p> <p>Frequency: averages 8 hrs/week</p> <p>Number of students: 1 Midwifery Student/semester</p> <p>Location: Ambulatory; Labor/Delivery and Postpartum (inpatient)</p>	1984-1986

<p>Family Planning/Gynecology Module, Clinical Preceptor Frequency: averages 4 hrs/week Number of students: 1-3 Midwifery Students/semester Location: Ambulatory</p>	1985
<p>Intrapartum Module, Clinical Preceptor Frequency: averages 8 hrs/week Number of students: 1-4 Midwifery Students/semester Location: Labor/Delivery (inpatient)</p>	1985
<p>Antepartum Module, Clinical Preceptor Frequency: averages 8 hrs/week Number of students: 1-2 Midwifery Students/semester Location: Ambulatory</p>	1984
<p>Postpartum Module, Clinical Preceptor Frequency: averages 4 hrs/week Number of students: 1-3 Midwifery Students/semester Location: Postpartum (inpatient)</p>	1983
Development of Curricula and Educational Materials	
<p>Baystate Medical Center Midwifery Education Program Developed and implemented all courses, including curriculum goals and objectives, educational resources, learning lab/simulation material for the 11 modules in the Program. Developed clinical sites and faculty preceptors. Obtained external funding for 6 years for development and program implementation.</p>	1991

Advising and Mentoring

Students

Baystate Medical Center Midwifery Education Program, Faculty Advisor, one student a year 1992-1998; 2004; 2006

Faculty

Susan Krause, CNM, MSN, Director Baystate Midwifery Education Program 2014-present

Mentored in Program Director Role, including accreditation activities

Barbara Graves, CNM, MSN, MPH, Former Director Baystate Midwifery Education Program 1996-2000

Mentored in Program Director Role, including accreditation activities

Grants**Completed**

National Institutes of Child Health and Human Development and the Population Council, Co-Investigator (with Ronald T. Burkman, MD) A multicenter, open-label study to evaluate the efficacy, cycle control, and safety of a contraceptive vaginal ring delivering a daily dose of 150 µg of Nestorone® and 15 µg of Ethinyl estradiol (150/15 NES/EE CVR) Total, direct & indirect costs: \$274,678 Role: 5% effort	2007-2009
Baystate Health System Corporate Risk Management, Co-Investigator (with Ronald T. Burkman, MD) Competency Validation for Identification and Interpretation of Fetal Heart Rate Tracings Total, direct & indirect costs: \$33,555 Role: effort subsidized by Baystate Medical Center	2005
Division of Midwifery and Community Health Research Fund, Co-Principle Investigator Body Mass Index and Pregnancy Outcomes Total, direct & indirect costs: \$1000 Role: effort subsidized by Baystate Medical Center	2004
Division of Midwifery and Community Health Research Fund, Principle Investigator The Impact of Shoulder Dystocia Training on Provider Performance and Documentation—Part 2 Total, direct & indirect costs: \$1000 Role: effort subsidized by Baystate Medical Center	2004
Division of Midwifery and Community Health Research Fund, Principle Investigator The Impact of Shoulder Dystocia Training on Provider Performance and Documentation—Part 1 Total, direct & indirect costs: \$1000 Role: effort subsidized by Baystate Medical Center	2003
Baystate Health Systems Corporate Risk Management, Principle Investigator Episiotomy Risk Reduction Total, direct & indirect costs: \$6,121 Role: effort subsidized by Baystate Medical Center	1995
Baystate Medical Center Special Purpose Fund, Principle Investigator A Comparison of C-Section Rates in CNM and MD Populations Total, direct & indirect costs: \$5,000 Role: effort subsidized by Baystate Medical Center	1994

<p>Division of Nursing, Bureau of Health Professions, Department of Health and Human Services, Principle Investigator Development and Implementation of Nurse-Midwifery Education Program Total, direct & indirect costs: 1993/4 \$167,374 1994/5 \$182,781 1995/6 \$207,512 1997/8 \$209,902 1998/9 \$216,720 1999/0 \$168,440 2001/3 \$561,977 Role: 5% effort</p>	1993-2003
<p>Division of Nursing, Bureau of Health Professions, Department of Health and Human Services, Principle Investigator Professional Nurse-Traineeship Grant Total, direct & indirect costs: 1993/4 \$24,342 1994/5 \$28,696 1995/6 \$26,425 1996/7 \$24,029 1997/8 \$33,203 1998/9 \$24,598 1999/0 \$25,861 2000/1 \$5,195 2001/2 \$5,599 Role: grant for student support only</p>	1993-2001
<p>Department of Medical Security, Commonwealth of Massachusetts, Principle Investigator Development and Implementation of Nurse-Midwifery Education Program \$475,425 Total, direct & indirect costs: \$164,012 (1991); \$164,012 (1992); \$475,425 (1993) Role: 30%</p>	1991-1993
<p>Baystate Medical Center Auxiliary, Co-Principle Investigator Patient Prenatal Education Project Total, direct & indirect costs: \$1,445 Role: effort subsidized by Baystate Medical Center</p>	1991
<p>Baystate Medical Center Auxiliary, Co-Principle Investigator Bridge Academy Prenatal Care Project Total, direct & indirect costs: \$8,311 Role: effort subsidized by Baystate Medical Center</p>	1991
<p>Executive Office of Human Services, Commonwealth of Massachusetts, Principle Investigator Teen Contraceptive Services Program at Baystate Medical Center Total, direct & indirect costs: \$88,515 Role: 5% effort</p>	1987-1990

Current

Sigma Theta Tau, Beta Zeta-at-Large Chapter	2019-2020
Reducing Primary Cesarean Sections: Quality Improvement and the Effect of Care Bundles on Normal Term Deliveries	
Total, direct & indirect costs: \$1,740	
Role: 2.5% effort	

Current Unfunded Projects

The Association of Nitrous Oxide Use for Pain in Labor with Type of Delivery	2019-present
Factors Associated with NTSV Cesarean	2019-present

Clinical Practice**Certification and Licensure**

Massachusetts Controlled Substances Registration	1995- 2022
DEA Registration	1995-2022
Massachusetts RN/CNM License	1986-2022
American Midwifery Certification Board	1982-2022
CPR Certification, American Heart Association	1978-present

Clinical Discipline

Nurse-Midwifery	1981-2022
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Clinical Activities

Baystate Midwifery & Women's Health, Baystate Medical Practices, Springfield, MA	
Expanded Practice, Colposcopy (2 sessions/month)	2013-2017
General Midwifery Practice (2-8 sessions/week)	1986-2022
Midwifery Ob Team, Baystate Medical Center, Springfield, MA (1 shift/month)	2004-2022
Midwifery Triage, Baystate Medical Center, Springfield, MA (1 shift/month)	2000-2022
Staff Nurse-Midwife, Los Angeles County/University of Southern California Medical Center, Los Angeles, CA (10 sessions/week)	1983-1986
Staff Nurse, Med-Staff International Nursing Agency, Philadelphia, PA (2 shifts/week)	1982-1983
Staff Nurse, Einstein Medical Center, Northern Division, Philadelphia, PA (32 hours/week x 2 months)	1982
Private Nursing Practice, Rochester, NY (8 hours/week)	1979-1981
Staff Nurse, Highland Hospital, Rochester, NY (full time)	1980-1981
Staff Nurse, University of Rochester, Strong Memorial Hospital, Rochester, NY (full time)	1979-1980

Clinical Innovations and Quality Improvement Projects

2015-2019

Reducing Primary Cesareans National Quality Project, Site Coordinator, Baystate Medical Center, Springfield MA

Developed institutional support for participation in this project, wrote application, leads interdisciplinary team to promote policies and evidence-based approaches which foster physiologic labor and birth in order to reduce primary cesarean sections. Protocol development for the use of intermittent auscultation of the fetal heart in labor, and the use of nitrous oxide for pain relief in labor. Curriculum development and training of nurses and residents in the use of intermittent auscultation implemented. Series of three quality audits done. As of May 2017, primary cesareans reduced by 5.3%, and primary cesareans in patients with labor induction reduced by 12.7%, compared with 2015 rates at Baystate.

Development and implementation of Midwifery Ob Team – placed a nurse-midwife on resident labor floor team as faculty preceptor to first year residents and medical students, to improve quality of teaching and supervision, and to fill service gaps; program still in place. Baystate Medical Center, Springfield MA. 2003-2005

Development and implementation of Midwifery Triage – placed a nurse-midwife in the ob/gyn triage unit as the primary provider for patients, and as clinical faculty for residents and medical students; fill service gaps and decrease patient wait times; program still in place. Baystate Medical Center, Springfield MA. 2000-2001

Development and implementation of 6 expanded practice areas for nurse-midwives to fill service gaps. Baystate Medical Center, Springfield MA. 2002

Colposcopy 2002

Level 1 Obstetrical Ultrasound 2005

Newborn Circumcision 2011

First Assist at Cesarean Section 2014

Pelvic Pain 2016

Endometrial Biopsy

Publications**Peer-reviewed publications**

1. Mills M, Holley SL, Coly P, **DeJoy S**. Malaria in Pregnancy: Considerations for Health Care Providers in Nonendemic Countries. *J Midwifery Womens Health*. 2021 May; 66(3):343-350.
2. Krause SA, **DeJoy SA**, Sankey HZ. “Innovations in Midwifery Education: The Academic Medical Center Model.” *Journal of Midwifery and Women’s Health*. 2019;64(5):649–656.
3. **DeJoy SA**, Holley S, Friedman L, Mills M, Jackson-Kohlin D, Detterman C, Green K. “Expanded Practice in Midwifery: Designing, Implementing and Maintaining Programs”. *Journal of Midwifery and Women’s Health*. 2019;64(5):559–566.
4. **DeJoy SA**, Bohl MG, Mahoney K, Blake C. “Estimating the Financial Impact of Reducing Primary Cesareans”. *Journal of Midwifery and Women’s Health*. 2020;65(1):56–63.
5. **DeJoy SA**, Sankey HZ, Dickerson AE, Psaltis A, Galli A, Burkman RT. “The Evolving Role of Midwives as Laborists and Hospitalists.” *Journal of Midwifery and Women’s Health*. 2015;60(6):674–681.
6. **DeJoy SA**, Pekow P, Bertone-Johnson E, Chasan-Taber L. “Validation of a Certified Nurse-Midwifery Database for Use in Clinical Research.” *Journal of Midwifery and Women’s Health*, Vol. 59, No. 4 (July/August 2014)
7. Barger MK, Nannini A, **DeJoy SA**, Wisner K, Markenson G. “Maternal and newborn outcomes following uterine rupture among women without versus those with a prior cesarean.” *J Matern*

Fetal Neonatal Med. 2013 Jan; 26 (2): 183-7

8. **DeJoy SA**, Burkman RT, Graves BW, Grow D, Sankey HZ, Delk C, Feinland J, Kaplan J, Hallisey A. "Making It Work: Successful Collaborative Practice." *Obstetrics and Gynecology*, Vol. 118, No. 3 (September 2011). Paper won 2nd prize in national competition.
9. Graves BW, **DeJoy SA**, Heath A, Pekow P. "Body Mass Index, Delivery Route and Induction of Labor in a Midwifery Caseload," *Journal of Midwifery and Women's Health*, Vol. 51, No. 4 (July/August 2006)
10. **DeJoy SA**. Contributor to "Obstetric Triage: Baystate Midwifery Associates," D. Angelini (Editor), *Journal of Nurse-Midwifery*, Vol. 44, No. 5 (Sept/Oct 1999).

Books & Chapters

1. **DeJoy SA**. "Cardiovascular Symptoms," Chapter in *Obstetric Syndromes and Conditions*. O'Grady, JP, and Burkman, RT, Parthenon Publishing, 1998.
2. **DeJoy SA**. "Behavioral Symptoms," Chapter in *Obstetric Syndromes and Conditions*. O'Grady, JP and Burkman, RT, Parthenon Publishing, 1998.

Non-peer-reviewed publications

1. Weiss J, Nannini A, Fogerty S, Sachs, Frigoletto F, Roberts D, Ringer S, **DeJoy S**, O'Grady JP. "Use of Hospital Discharge Data to Monitor Uterine Rupture," *MMWR*, Vol. 49, No. 12 (Mar. 31, 2000).

Invited Presentations

International

- "Obesity, BMI and Pregnancy Outcomes," Perinatal Rounds, Department of Obstetrics, Gynecology and Reproductive Science, St-Boniface General Hospital, Winnipeg, Manitoba, Canada 2008
- "Minimizing Genital Tract Trauma in Childbirth," St-Boniface General Hospital Women and Child Conference, Winnipeg, Manitoba, Canada 2008

National

- "Developing a Midwifery Education Program in an Academic Medical Center", ACNM Annual Meeting, Half Day Workshop May 5, 2023
- "How to Lead a Midwifery Practice," ACNM Midwifery Works Full Day Workshop, Henderson NV October 9, 2022
- "Components of a Successful Midwifery Practice: What are you missing?", ACNM Midwifery Works, Henderson NV October 8, 2022
- "Relative Value Units – Fundamentals for Midwifery Leaders," ACNM LEAD Program webinar April 11, 2022
- "How to Lead A Midwifery Practice," ACNM Midwifery Works Full Day Workshop, Memphis, TN October 3, 2021
- "Successful Onboarding and Retention of New Graduate Midwives," Midwifery Works, Memphis, TN October 1, 2021
- "Making More Midwives: Midwifery Education in an Academic Medical Center", ACNM Annual Meeting (virtual) May 30, 2020
- "Midwives Leading Quality Improvement Teams to Improve Quality and Outcomes for First Time Birth", ACNM Annual Meeting (virtual) May 31, 2020
- "Perspectives on the ARRIVE Clinical Trial," ACOG/ACNM Fall Conference, Waltham, MA October 24, 2018

“Calculating the Financial Impact of Cesarean Birth Reduction in your Practice,” Midwifery Works, Fort Lauderdale, FL	October 13, 2018
“Expanded Practice: Implementing and Maintaining Colposcopy, Circumcision, Ultrasound and First Assist in a Midwifery Practice,” Midwifery Works, Portland, OR	October 29, 2017
“Show Me the Money! Understanding Finances for Midwifery Practices,” Midwifery Works, Portland, OR	October 27, 2017
“The ACNM Fellows Talk: Clinical Practice Outside the Box,” American College of Nurse Midwives Annual Meeting, Chicago, IL	May 27, 2017
“Successful Collaborative Practice,” American College of Nurse Midwives Annual Meeting, San Antonio, TX	May 24, 2011
“New Models of Midwifery Care as Resident Work Hours Change,” Midwifery Business Institute, Ann Arbor, MI	Nov 7, 2003
“Initiating Multichapter Peer Review,” American College of Nurse Midwives Regional II- 9, Rochester, NY	1995

Regional

“Dazed and Confused: Pap and HPV Screening in Primary Care,” Baystate Health Annual Women’s Health Conference, Springfield, MA	Nov 4, 2015
“Meaningful Use of the Electronic Health Record,” American College of Nurse Midwives Massachusetts Affiliate Meeting, Boston, MA	Feb 12, 2013
“The Evolving Role of Midwives in Medical Student and Resident Education: The Baystate Experience,” OB/GYN Grand Rounds, Hartford Hospital, Hartford, CT	2007
“Making the Birth Process a Positive Experience for Teens,” Massachusetts Alliance on Teen Pregnancy, Teen Pregnancy Institute, Worcester, MA	2006
“HELPS: A Program to Improve Shoulder Dystocia Management,” OB/GYN Grand Rounds, St. Elizabeth’s Medical Center, Boston, MA	2003
“Learning Styles in Clinical Teaching,” OB/GYN Grand Rounds Southern New Hampshire Regional Medical Center, Nashua, NH	1998
“Challenging Students in the Clinical Area,” Roundtable Leader, University of Rhode Island School of Nursing, Kingston, RI	1998

Local

“Making It Work: Essential Components of Successful CNM-Physician Collaborative Practice.” Grand Rounds, University of Florida/Shands Hospital, Department of OB/GYN, Gainesville, FL.	2022
“The ARRIVE Trial – What Do We Do Now?” OB/GYN Grand Rounds, South Shore Health, South Weymouth MA	2019
“The ARRIVE Trial – Considering Findings in Your Midwifery Practice,” Midwifery Rounds, Boston Medical Center, Boston, MA	2018
“Honor the Mother and Risk the Baby? Ethical Dilemmas in Obstetrics,” OB/GYN Grand Rounds, Baystate Medical Center, Springfield, MA	2012
“Update on Maternal Mortality in Massachusetts,” OB/GYN Grand Rounds, Baystate Medical Center, Springfield, MA	2012
“Maternal Mortality in Massachusetts,” The Heather Egan Haynes Memorial Lecture, Northampton, MA	2011

“Maternal Mortality in Massachusetts: An Update,” OB/GYN Grand Rounds, Holyoke Hospital, Holyoke, MA	2008
“Maternal Mortality in Massachusetts: An Update,” OB/GYN Grand Rounds, Baystate Medical Center, Springfield, MA	2008
“Use of Lidocaine Gel for Postpartum Perineal Pain: What Does the Research Say?” Midwifery Grand Rounds, Baystate Medical Center, Springfield, MA	2002
“Massachusetts Maternal Morbidity and Mortality: Current Report” with J.P. O’Grady, MD and Judith Weiss, ScD, OB/GYN Grand Rounds, Baystate Medical Center, Springfield, MA	2000
“Conversations in Community Health: Infant Mortality,” Pioneer Valley Area Health Education Center (AHEC) and Springfield Department of Health and Human Services, Springfield, MA	1998, 2000
“Provider Attitudes and Use of Episiotomy,” Midwifery Grand Rounds, Baystate Medical Center, Springfield, MA	1999
“Developing a System for Preceptor Evaluation in Your Clinical Practice,” Baystate/University of Rhode Island/Boston University Midwifery Education Collaborative, Northampton, MA	1998
“Abnormal Uterine Bleeding,” Massachusetts Coalition of Nurse Practitioners, Springfield, MA	1996
“Topics in Women’s Health: Young Women’s Health Issues,” Baystate Health Systems, Springfield, MA	1992
“Teen Pregnancy,” Baystate Medical Center, Department of Ambulatory Care, Springfield, MA	1992

Other Presentations, Posters & Abstracts

National

“How to Run a Midwifery Practice: Business Basics for Success” Full day workshop, American College of Nurse Midwives Annual Meeting, Albuquerque NM. Copresenter: Marie Henderson, CNM, MSN.	May 22, 2016
“Immediate Postpartum IUD Insertion”, American College of Nurse Midwives Annual Meeting, Nashville, TN. Copresenter: Katharine White, MD, MPH.	June 19, 2013
Burkman, RT, Knee, A, Bell, C, DeJoy, SA . “Use of a CD-ROM Based Training Program to Improve Outcomes Associated with Shoulder Dystocia,” Poster, American Congress of Obstetricians and Gynecologists Annual Meeting, San Francisco, CA	2010
“The HELPS Approach to Shoulder Dystocia Management,” American College of Nurse Midwives Annual Meeting, Salt Lake City, UT. Copresenter: Cecile Jevitt, CNM, PhD.	May 26, 2006
“Obese BMI and Pregnancy Outcome,” American College of Nurse Midwives Annual Meeting, Salt Lake City, UT. Copresenter: Barbara Graves, CNM, MN, MPH	May 28, 2006
DeJoy, SA , Graves, B, Palmer, L, Stevens, E, Lattes, J, Santos, T. “A History of the Division of Midwifery—Baystate Medical Center, 1985-2005. Poster, American College of Nurse Midwives Annual Meeting, Washington, DC	2005
“Leadership Theory Applied to Midwifery,” American College of Nurse Midwives Annual Meeting, New Orleans, LA. Copresenter: Sally Tom, CNM, EDM.	June 2, 2004
DeJoy, SA , Pekow, P. “Episiotomy Usage, Perineal Outcome and Attitudes/Beliefs About Episiotomy Among CNMs and MDs: 1996-2000,” Research Poster, (Best Poster Award), American College of Nurse Midwives Annual Meeting, Washington, DC	2001

Local

“How to Write, Present and Publish Your Work.” APP Grand Rounds, Baystate Health, Springfield, MA.	January 3, 2023
“What Kind of Paper? Which Journal?” APP Grand Rounds, Baystate Health, Springfield, MA.	March 8, 2023
“Literature Searches for the Busy APP Clinician.” APP Grand Rounds, Baystate Health, Springfield, MA.	May 24, 2023
“Writing a Scholarly Paper for a Peer Reviewed Journal.” APP Grand Rounds, Baystate Health, Springfield, MA.	September 13, 2023
“Your Paper is Accepted. Now What?” APP Grand Rounds, Baystate Health, Springfield, MA.	November 15, 2023
DeJoy, SA , Pekow, P. “Analysis of Effect of Prepregnant Body Mass Index and Total Pregnancy Weight Gain on Risk for Cesarean Section, Perineal Trauma, High Birth Weight and Induction of Labor” Poster, University of Massachusetts Student Poster Day, Amherst, MA	2004

Professional Development

American Society for Colposcopy and Cervical Pathology (ASCCP) Comprehensive Colposcopy Training	2013
Midwife as First Assistant during Cesarean Section	2011
Collaborative Institutional Training Initiative for Biomedical Research	2000-2010
American College of Nurse-Midwives (ACNM) Test Development and Evaluation	1995
American College of Nurse-Midwives (ACNM) Test Development and Item Writing Workshop	1992
Assessment by Written Exam for Nurse-Midwifery Educators	1985
Adult Education: Facilitating Lifelong Learning	1985

Committee Assignments and Administrative Service**National**

Center for Medicare and Medicaid Services, Expert Panel for Improving Maternal and Infant Health Outcomes in Medicaid and CHIP	2012-2013
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State

Massachusetts Department of Public Health, Betsy Lehman Expert Panel on Patient Safety in Obstetrics	2008-2009
Commonwealth of Massachusetts, Department of Public Health, Maternal Morbidity and Mortality Review Study Committee - Commissioner Appointee	1997-2008
Commonwealth of Massachusetts, Department of Public Health, Task Force on Nurse-Midwifery Education and Practice, Boston, MA - Commissioner Appointee	1988-1995

Baystate Medical Center, Springfield, MA

Baystate Medical Practices, Board of Directors	2015-present
Department of Obstetrics and Gynecology, Executive Committee	2011- present
Medical Staff Health Committee	2003-present
Division of Midwifery, Midwifery Research Committee	1997-present
Perinatal Committee	1998-present

Women Advancing and Achieving in Medicine, Board Member	2009-2011
Institutional Review Board	2007-2008
Department of Obstetrics and Gynecology, Ad Hoc Peer Review	1996-2000
Department of Obstetrics and Gynecology QA/QI Committee	1992-1998
OB/Newborn Users Group	1998-1990
Family Centered Maternity Care Task Force	1987-1989
AIDS Multidisciplinary Group	1987-1988

University of Massachusetts, Amherst, MA

University of Massachusetts School of Nursing and Baystate Midwifery Education Program Collaborative Project Work Group	2005-2008
University of Massachusetts, School of Public Health and Health Sciences, Strategic Planning Committee	2005-2007

Los Angeles County/University of Southern California Medical Center, Los Angeles, CA

OB/GYN Ambulatory Care Committee	1985-1986
Nursing Legislation	1985-1986
Perinatal Committee	1985-1986
Infection Control Committee	1985-1986
Delivery Room Committee	1985-1986
Curriculum Committee, Nurse-Midwifery Education Program	1983-1986

Highland Hospital, Rochester, NY

Siblings at Birth Committee	1980-1981
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Community Service

American College of Nurse-Midwives Foundation Board of Trustees	
Trustee (appointed)	2017-present
Treasurer (elected)	2018-present
University of Massachusetts School of Public Health and Health Sciences Community Advisory Board	2017-2019
East Longmeadow Schools Health Advisory Council	2006-2008
Head Start of Springfield and Holyoke, Health Advisory Committee	2002-2005
City of Springfield, Public Health Council, Springfield, MA – Mayoral Appointee	1994-1996
Nurse's Child Assessment Satellite Training Western Massachusetts Advisory Committee, Springfield, MA - Member	1993-1994
Mayor's School Health Advisory Committee, Springfield, MA - Cochair, Data Collection Subcommittee	1992
March of Dimes Health Mothers/Health Babies Coalition, Member, Los Angeles Chapter Steering Committee, Los Angeles, CA	1984-1986