

Ballot Question 1: What makes you qualified for this position? Why are you interested in this position?

I am currently serving in this role. It is both challenging and rewarding, and the learning curve is finally flattening out, leaving me in a better position to make an impact. I am developing relationships with my state affiliate leaders and attending affiliate meetings when I can. I am a good communicator and a decisive thinker. In addition, I am a committed and active Board member, willing to share ideas and do the work.

Ballot Question 2: Visit ACNM's Strategic Plan [HERE](#). What part of the strategic plan embodies your personal philosophy?

Our core commitments, mission and vision are the basis for all our decisions. My passion is National Advancement of Midwifery and increasing the recognition of the value of ACNM membership. I have been actively engaged in advocacy in my state and nationally for decades and was able to expand that to my region in the past few years. I would like to see 1) all midwives be members so that 2) we can make progress on our goal of 'a midwife for every woman'. We provide such amazing care in so many situations: we need our professional organization to continue to support this, market this, and promote midwifery. We need member support (both financially via dues, and as volunteers) in order to get this work done. I hope my position as Region Rep has facilitated this work in our region. Thank you for your support.

Ballot Question 3: Visit the Diversity, Equity, Inclusion, and Belonging (DEIB) [HERE](#). What ideas do you have for enhancing diversity, equity, inclusion, and belonging?

Our racism history is appalling, but real. Our continued racism and discrimination is a huge challenge. Our DEIB work needs to continue, and all our members need to feel safe and welcome. I believe this is a huge challenge but important. While working with consultants, the board has established a pathway forward and I believe we need to follow this plan.

Ballot Question 4: What is your vision for innovation and improvement within ACNM?

We have a tremendous volunteer structure, with hundreds of midwives and supporters working together to get the work done. This can seem unwieldy and slow, but as we have a very small staff (about 6000 members, about 10 staff) we need to rely on the generosity and expertise of our member volunteers. I would like to find a way to amplify the contributions and work product, to reduce confusion and redundancy and improve communication.

Our organization should be the premier organization we turn to for educational resources, policy knowledge, and clinical practice documents. We are our own experts. We need to get more of you experts engaged in representing ACNM to the rest of the world.

Ballot Question 5: What are two improvements that ACNM should prioritize and how would you help address them in your role?

Fiscal stability: we need to create budgets that are realistic and stick to them, while increasing our non-member revenue streams.

Partnerships with other like-minded organizations; we need to create allies and strengthen our role as the experts in normal birth and women's health; we need to partner with organizations which desire to support midwifery care in our nation, and work together to improve women's health.