Bureau of Health Workforce

Scholarship and Loan Repayment Opportunities

American College of Nurse-Midwives (ACNM) 60th Annual Meeting & Exhibition

June 28, 2015

CAPT Jeanean Willis Marsh
Director, Division of National Health Service Corps
Bureau of Health Workforce
Health Resources and Services Administration
Native Hawaiian Health Scholarship Program

National Health Service Corps Scholarship Program

National Health Service Corps Loan Repayment Program

National Health Service Corps Student to Service Loan Repayment Program

State Loan Repayment Program

Faculty Loan Repayment Program

NURSE Corps Scholarship Program

NURSE Corp Loan Repayment Program

BHW

NHSC

NCSP

NCLRP

NCSP

NHSC

FLRP

SLRP

S2S
National Health Service Corps (NHSC)

NHSC is a program for primary care medical, dental and mental health clinicians working at approved NHSC facilities in Health Professional Shortage Areas (HPSAs)

More than 47,000 clinicians have served in the NHSC

NHSC consists of more than 9,200 clinicians providing care to more than 9.7 million people in underserved communities
NHSC by Discipline

*As of September 30, 2014

- 28% Mental Health Providers
- 26% Physicians
- 18% Nurse Practitioners
- 12% Dentists
- 12% Physician Assistants
- 2% Dental Hygienists
- 2% Nurse Midwives (143 providing practice)

*There are currently 9 CNMs in the pipeline*

More than 9,200 NHSC primary care providers serving at nearly 5,000 sites.
NHSC Scholarship Program
Students pursuing careers in primary care can receive a scholarship now and serve later.

The scholarship* includes:

- Payment of tuition and required fees (tax-free)
- Some other tax-free educational costs (books, etc.)
- A monthly living stipend (taxable)

*available for up to 4 years
Scholars commit to serve in the Corps upon completion of their training — one year for each year of support (at least 2 years).
Scholars choose where they will serve from a list of sites in high-need rural, urban, and frontier areas.
ADDITIONAL BENEFITS

• A portion of service obligation can be fulfilled by teaching

• Face-to-face and virtual networking opportunities provide support from other providers and community resources

• Rewarding patient relationships
NHSC Scholarship Program

Eligibility

- U.S. citizen or national
- Full-time student at an accredited school, pursuing a degree in:
  - Medicine (DO or MD)
  - Dentistry (DMD or DDS)
  - Nurse practitioner
  - Certified nurse-midwife
  - Physician assistant (primary care)
HOW TO APPLY

1. Review the Application and Program Guidance

2. Apply online at NHSC.hrsa.gov
NHSC Scholarship Program

- FY 2014 Application Cycle
  - 190 awards made
  - 2 awards for CNMs

- FY 2015 Application Cycle (March – May 2015)
  - Over 2,100 Applications received
    - 59 applications from CNMs
  - Currently processing awards

- Scholars who remain at their initial placement site or who continue to practice at an NHSC-site in a high needs area, with qualifying educational debt, have priority funding for NHSC Loan Repayment
NHSC Loan Repayment Program
NHSC Loan Repayment Program

UP TO

$50,000

2 YEARS

The full-time program offers up to $50,000 in tax-free loan repayment for 2 YEARS of service.

With continued service beyond 5 years, health care providers may be able to pay off all their student loans.
The NHSC Loan Repayment Program offers two levels of funding, based upon the need of the community in which a provider works, as defined by HPSA score.

### Initial Award Amounts

<table>
<thead>
<tr>
<th>Sites with HPSA Score</th>
<th>2 Years Full-time</th>
<th>2 Years Half-time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Score of 14+</td>
<td>Up to $50,000</td>
<td>Up to $25,000</td>
</tr>
<tr>
<td>Score of 0-13</td>
<td>Up to $30,000</td>
<td>Up to $15,000</td>
</tr>
</tbody>
</table>
NHSC Loan Repayment Program

Eligibility

• U.S. citizen or national
• Currently work, or applying to work, at an NHSC-approved site
• Have unpaid Federal or commercial loans for school tuition, reasonable educational expenses, and reasonable living expenses, segregated from all other debts
• Licensed to practice in the state where employer site is located
NHSC Loan Repayment Program

Eligibility (Continued)
Must be licensed in one of the following eligible disciplines:

- Physician (MD or DO)
- Nurse practitioner (primary care)
- Certified nurse-midwife
- Physician assistant
- Dentist (general or pediatric)
- Dental hygienist
- Psychiatrist
- Psychologist (health service)
- Licensed clinical social worker
- Psychiatric nurse specialist
- Marriage and family therapist
- Licensed professional counselor
HOW TO APPLY?

1. Review the Application and Program Guidance
2. Find a job at an NHSC-approved site or find out if your current job is at an NHSC-approved site
3. Apply online at NHSC.hrsa.gov/loanrepayment

nhscjobs.hrsa.gov
NHSC Loan Repayment Program

• FY 2014 Application Cycle
  – Over 6,300 applications received
    – 110 applications from CNMs
  – 2,775 new awards made
    – 38 awards for CNMs (34.5% award rate)

• FY 2015 Application Cycle (January - March 2015)
  • Over 6,700 Applications Received
    • 204 applications from CNMs
  • Currently processing awards
  • Funding levels for FY 2015 Continuation awards
    • HPSAs 14 & above – up to $50,000
    • HPSAs 13 & below – up to $30,000
## FY 2014 NHSC CNM New Awards

<table>
<thead>
<tr>
<th>Program</th>
<th>Applicants</th>
<th>Awards</th>
<th>$ Awarded</th>
</tr>
</thead>
<tbody>
<tr>
<td>NHSC LRP</td>
<td>110</td>
<td>38</td>
<td>$1,763,509.27</td>
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<tr>
<td>NHSC SP</td>
<td>27</td>
<td>2</td>
<td>$214,748.04</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>137</strong></td>
<td><strong>40</strong></td>
<td><strong>$1,978,257.31</strong></td>
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</tbody>
</table>
NHSC Jobs Center

http://nhscjobs.hrsa.gov

- Launched May 2012
  - Uses Google Maps Technology
  - Includes Site Profiles – Sites can “Tell their Story”
  - Enhanced Search Features: Site, Vacancy, HPSA, city, state

- Over 4,000 open primary care positions

- As of May 2015, 8,100 NHSC sites with full Job Center profiles
OUR MISSION IS TO PROVIDE QUALITY SERVICES THAT PROMOTE WELLNESS & BALANCE OF MIND, BODY AND SPIRIT FOR THE COMMUNITIES WE SERVE.

The NATIVE Project was incorporated in 1989 as a 501(c)3 non-profit agency offering safe & fun activities to youth in the greater Spokane area. Addressing an alarming trend of alcohol and substance abuse issues in the community, the NATIVE Project quickly evolved into an adolescent youth, outpatient treatment center. By 1999, the NATIVE Project became the parent company to an I.H.S. contracted, Federally Qualified Health Center (FQHC) called NATIVE Health of Spokane. Since our incorporation, we have served over 217 Federally recognized Tribes from across the US & over 16,000 patients. We’re a multidisciplinary team agency that includes chemical dependency, mental health, dental, pharmacy and primary care treatment. In the clinic alone, we have 1 MD, 2 ARNPs, 2 RNs, 1 LPN, 2 HCAs, 1 RD/CDE, 1 LICSW/CDP, 1 LMHC, 1 Clinical Case Manager, 1 Clinic Manager, 2 Schedulers, 2 Patient Registration, 1 Clinical Applications Coordinator, 1 Researcher & an on-site contracted pharmacy.

Contact Info
1803 W. Maxwell
Spokane, WA 99201
(509) 483-7535

Points of Contact
<table>
<thead>
<tr>
<th>Contact Name</th>
<th>Phone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dylan Dressler</td>
<td>(509) 483-7535</td>
<td><a href="mailto:daddressler@nativeproject.org">daddressler@nativeproject.org</a></td>
</tr>
</tbody>
</table>

Days/Hours of Operation
Monday - Friday 8:30 am - 5:00 pm Federal Holidays
Off

Relevant Links
- NATIVE Project
- Site Brochure
- View Site Brochure
Other BHW Programs for Certified Nurse Midwives Opportunities
NURSE Corps

• Launched in 2002, the NURSE Corps helps alleviate the critical shortage of nurses in the United States and U.S. territories.

• The NURSE Corps consists of over 2,200 nurses providing critical care where they are needed.

• NURSE Corps Programs:
  • Loan Repayment
  • Scholarships
  • Nursing Student Loans

http://www.hrsa.gov/loanscholarships/nursecorps/
NURSE Corps

- In FY 2014, the NURSE Corps Loan Repayment Program made 667 new loan repayment awards.

- In FY 2014, the NURSE Corps Scholarship Program awarded 242 new scholarships.
NURSE Corps Loan Repayment

• Loan repayment assistance is available to registered nurses and advanced practice registered nurses, such as Certified Nurse-Midwives, working in a Critical Shortage Facilities OR nurse faculty employed by an accredited school of nursing

• NURSE Corps program participants receive 60 percent of their total outstanding qualifying educational loan balance incurred while pursuing an education in nursing for a two-year service commitment

• Qualifying participants may receive an additional 25 percent of their original loan balance for a third year of service

ELIGIBILITY

• Be a U.S. citizen, U.S. national or lawful permanent resident

• Be a registered nurse, advanced practice registered nurse, such as a certified nurse-midwife, or nurse faculty with a diploma, associate’s, bachelor’s, master’s, or doctoral degree in nursing

• Be employed full-time (at least 32 hours per week) at a public or private nonprofit Critical Shortage Facility OR be employed full-time at an accredited, public or private nonprofit school of nursing

• Have completed the program for which the loan applies
Service Commitment

32 hours per week, for at least 45 weeks per year as an RN or an advanced practice nurse employed at a Critical Shortage Facility

2+1

2-year minimum with an optional 3rd year

Full-time nurse faculty may work at an accredited public or private nonprofit school of nursing
NURSE Corps Scholarship

- Nursing students are eligible to receive funding for their education and training in exchange for working at a health care facility with a shortage of nurses, known as a Critical Shortage Facility.

http://www.hrsa.gov/loanscholarships/scholarships/Nursing/
ELIGIBILITY

• Be a U.S. citizen, U.S. national or lawful permanent resident
• Enrolled or accepted as a full or part time student in one of the following accredited nursing degree programs:
  • Associate Degree of School of Nursing
  • Collegiate School of Nursing
  • Diploma School of Nursing
  • RN-BSN Bridge Program
• Attend a nursing school or program located in a State or U.S. Territory
• Start the nursing degree program on or before September 30 of the year in which you apply to the NURSE Corps Scholarship Program
Full-time status

• Minimum of 32 hours per week, for at least 45 weeks per year

• Minimum of 26 hours providing clinical services to patients

VS

Part-time status

• From 16 to 31 hours per week, for at least 45 weeks per year

• At least 80 percent of practice hours each week spent providing clinical services to patients
Service Commitment

One-year service commitment for each year of scholarship support (with a minimum 2-year service commitment). Maximum of up to 4 years of support.

Serve in a Critical Shortage Facility such as:

- Critical Access Hospital
- Disproportionate Share Hospital
- Public Hospital
- FQHC or FQHC Look-Alike
- Indian Health Service Health Center
- Native Hawaiian Health Care System
- Rural Health Clinic
- Skilled Nursing Facility
- State of Local Public Health or Human Service Department
Critical Shortage Facilities

- NURSE Corps Loan Repayment and Scholarship recipients serve at Critical Shortage Facilities

- These are health care facilities with a critical shortage of nurses located in underserved communities

- Eligible sites must be designated or located in a mental health or primary medical care Health Professional Shortage Area (HPSA)
Faculty Loan Repayment Program

• Up to $40,000 in loan repayment for faculty members from disadvantaged backgrounds.

• Faculty members teach at an accredited health professions college/university for 2 years

• Awardees receive matching funds from their institution

• FY 2016 application opens next Spring

http://www.hrsa.gov/loanscholarships/repayment/faculty
Scholarships for Disadvantaged Students (SDS)

- Increase the diversity of the health professions workforce and the number of providers working in underserved communities, HRSA provides funds to accredited U.S. health professions schools.

- The schools in turn provide scholarships and low-interest loans to students with financial need.

Nursing Student Loans

• The Nursing Student Loan program provides long-term, low-interest rate loans to full-time and half-time financially needy students pursuing a course of study leading to a diploma, associate, baccalaureate or graduate degree in nursing.

• Participating schools are responsible for selecting loan recipients and for determining the amount of assistance a student requires.

• Find participating schools: http://www.hrsa.gov/loanscholarships/loans/nursing.html
The Health Insurance Marketplace

Still Need Coverage for 2015?

• You can still get coverage two ways:
  • If you qualify for a Special Enrollment Period due to a life change like marriage, having a baby, or losing other coverage.
  • There’s no limited enrollment period for Medicaid or the Children’s Health Insurance Program (CHIP). You can apply any time.

Need Help Understanding Your Coverage?

• Visit Marketplace.CMS.Gov/C2C to access From Coverage to Care, an initiative to help people with new health care coverage understand their benefits and connect to primary care and preventive services.

The next open enrollment period is November 1, 2015 – January 31, 2016

For more information visit: www.healthcare.gov
Contact Information

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Bureau of Health Workforce
jwillis@hrsa.gov