Transition to Practice

by SIS New Grad Members

Tonight's Presentation

 Certification and licensing
 Negotiating your contract and benefits

Expanding scope of practice

Certification

AMCB <u>http://www.amcbmidwife.org/home</u>

- Recertification every 5 years
 - Retake the AMCB exam year 4, pay exam fee (instead of annual fees)
 - Certificate Maintenance Module Method
 - Complete 3 AMCB certification maintenance modules, AND
 - Complete 20 contact hours (2.0 CEUs) of AMCB or ACME approved units, AND
 - Pay annual fees (\$55/yr)

Licensure

National

- AMCB certification
- National Provider Identifier (NPI)
- DEA License
- State
 - RN license
 - APRN, APN, CNM/CM state license
 - Controlled substances registration

State Licensure

ACNM's State Guidance documents

- Regulation of midwifery practice
- Scope of practice
- Prescriptive authority
- Application process, accreditation, certification
- Other statutory provisions
- Relevant policy resources
- o <u>http://www.midwife.org/index.asp?bid=59&cat=10&button=Search</u>

Nurse Licensure Compact

The Nurse Licensure Compact (NLC) enables multistate licensure for nurses

Through the NLC:



Nurses have the ability to practice across state lines.



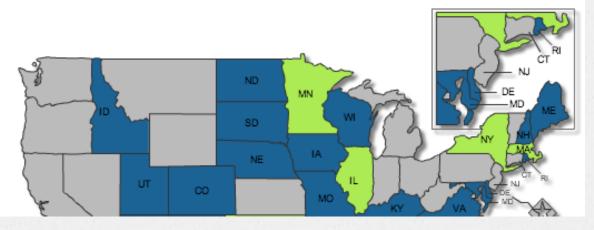
Physically and/or electronically - through a streamlined process without additional applications or fees!

coordination.

State boards of nursing reach

new levels of cooperation and

NLC Member States (click state for contact info)



https://www.ncsbn.org/nlc.htm

Ongoing Requirements

- Requirements vary practice to practice.

 - Neonatal Resuscitation
 - EFM Certification
 - Credentialing

Certification/Licensure

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XML Midwife Connection (ACNM Blog)



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Certification, Licensure, and Maintenance - Oh My!

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By Stephanie Tillman, CNM, MSN

Whether you are on cloud 9 after receiving an offer from an employer, or still hunting for the perfect employment, getting a head start on all of the necessary licensure is a vital part of the process. I didn't have quite all the information I needed when I started, and subsequently did not know I was missing my DEA unti pharmacist called me to deny a prescription. Lesson learned, and love passed on to y'all! Let's make sure yo have the full list.

Certification – You must pass the exam given by your professional certifying body. For CMs/CNMs, this is American Midwifery Certification Board (AMCB). Test-takers find out immediately if they pass the exam, but takes a few weeks to receive the Certificant card and certified number. You must keep up with modules/CEL or retake the exam to maintain certification, which must be renewed every five years. Cost: \$500.

Licensure - Multiple national and/or state approvals are necessary to practice with earned healthcare

http://midwife.org/Certification-Licensure-and-Maintenance---Oh-My

Contracts and Benefits Schedule

- Call schedule 12h? 24h? 48h shifts?
 From home? In clinic while on call? Clinic post-call? Triage? Cross-coverage?
- Clinic schedule # of days in clinic, # of patients, appointment lengths, % gyn vs OB
- Practice data- demographics, types of insurance, # of births, primary c/s rate, epidural rate – VBAC? Water birth?
- Vacation/PTO

Contracts and Benefits

- Malpractice insurance
 - Claims made tail offered? What if separation is due to change in practice structure?
 - Occurrence
- Non-compete agreement length, geographic area, cause of separation
- Retirement, health, dental, disability, life
- Salary, Ioan repayment eligibility, ancillary (cell phone, subscriptions), relocation, signing bonus
- Continuing Ed funds/PTO

Salary



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Salary Information

ACNM Compensation & Benefits Survey Results

- 2010 Key Findings
- 2007 Results
- 2005 Results (salaries by region)
- ACNM blog The Latent Phase: Show me the money! <u>http://midwife.org/index.asp?bid=325&BlogEntryID=2131&FormID=300</u>
- Online salary info, i.e., monster.salary.com
- Cost of living comparisons

Expanding Scope of Practice



STANDARDS FOR THE PRACTICE OF MIDWIFERY

Midwifery practice as conducted by certified nurse-midwives (CNMs) and certified midwives (CMs) is

Expanding Scope of Practice

- First Assist, colposcopy, MVA abortion, circumcision, vacuum delivery
 - Dependent on state law, practice's guidelines, need
 - Competency-based
- ACNM Position Statement: EXPANSION OF MIDWIFERY PRACTICE AND SKILLS BEYOND BASIC CORE COMPETENCIES

http://www.midwife.org/ACNM/files/ACNMLibraryData/UPLOADFILENAME/ 00000000066/Expansion%20of%20Mid%20Prac%2005.pdf

First Assist

 First assist – ACNM outlines skill set in Position

Statement
http://www.midwife.org/ACNM/files/ACNMLibraryData/
UPLOADFILENAME/00000000270/First%20Assist%20April%202012.p
df

 "Midwife as Surgical First Assist" ACNM, \$40 (members)

https://member.midwife.org/members_online/members/viewitem.asp?ite m=928&catalog=PUB&pn=1&af=ACNM

Tharpe – online course, ~\$700, <u>http://www.philau.edu/scps/CPE/CEMidwives/FirstAssist.html</u>