Transition to Practice
by SIS New Grad Members
Tonight’s Presentation

- Certification and licensing
- Negotiating your contract and benefits
- Expanding scope of practice
Certification

- AMCB [http://www.amcbmidwife.org/home](http://www.amcbmidwife.org/home)
- Recertification every 5 years
  - Retake the AMCB exam year 4, pay exam fee (instead of annual fees)
- Certificate Maintenance Module Method
  - Complete 3 AMCB certification maintenance modules, AND
  - Complete 20 contact hours (2.0 CEUs) of AMCB or ACME approved units, AND
  - Pay annual fees ($55/yr)
Licensure

- National
  - AMCB certification
  - National Provider Identifier (NPI)
  - DEA License

- State
  - RN license
  - APRN, APN, CNM/CM state license
  - Controlled substances registration
State Licensure

- ACNM’s State Guidance documents
  - Regulation of midwifery practice
  - Scope of practice
  - Prescriptive authority
  - Application process, accreditation, certification
  - Other statutory provisions
  - Relevant policy resources

Nurse Licensure Compact

The Nurse Licensure Compact (NLC) enables multistate licensure for nurses

Through the NLC:

1. Nurses have the ability to practice across state lines.
2. State boards of nursing reach new levels of cooperation and coordination.

Physically and/or electronically - through a streamlined process without additional applications or fees!

NLC Member States (click state for contact info)

https://www.ncsbn.org/nlc.htm
Ongoing Requirements

- Requirements vary practice to practice.
  - BLS, CPR
  - Neonatal Resuscitation
  - EFM Certification
  - Credentialing
Certification/Licensure

Contracts and Benefits

O Schedule
  O Clinic schedule - # of days in clinic, # of patients, appointment lengths, % gyn vs OB
  O Practice data– demographics, types of insurance, # of births, primary c/s rate, epidural rate – VBAC? Water birth?
  O Vacation/PTO
Contracts and Benefits

- Malpractice insurance
  - Claims made – tail offered? What if separation is due to change in practice structure?
  - Occurrence
- Non-compete agreement – length, geographic area, cause of separation
- Retirement, health, dental, disability, life
- Salary, loan repayment eligibility, ancillary (cell phone, subscriptions), relocation, signing bonus
- Continuing Ed funds/PTO
Salary

- ACNM blog The Latent Phase: Show me the money!
  

- Online salary info, i.e., monster.salary.com

- Cost of living comparisons
Expanding Scope of Practice

STANDARD VIII: “MIDWIFERY PRACTICE MAY BE EXPANDED BEYOND THE ACNM CORE COMPETENCIES TO INCORPORATE NEW PROCEDURES THAT IMPROVE CARE FOR WOMEN AND THEIR FAMILIES”

Expanding Scope of Practice

- First Assist, colposcopy, MVA abortion, circumcision, vacuum delivery
  - Dependent on state law, practice’s guidelines, need
  - Competency-based
- ACNM Position Statement: EXPANSION OF MIDWIFERY PRACTICE AND SKILLS BEYOND BASIC CORE COMPETENCIES

First Assist


- “Midwife as Surgical First Assist” ACNM, $40 (members): [https://member.midwife.org/members_online/members/viewitem.asp?item=928&catalog=PUB&pn=1&af=ACNM](https://member.midwife.org/members_online/members/viewitem.asp?item=928&catalog=PUB&pn=1&af=ACNM)

- Tharpe – online course, ~$700: [http://www.philau.edu/scps/CPE/CEMidwives/FirstAssist.html](http://www.philau.edu/scps/CPE/CEMidwives/FirstAssist.html)