Affiliate of the ACNM

WHISTLEBLOWER PROTECTION POLICY

Consistent with the Sarbanes-Oxley Act, this policy is intended to protect employees who make good faith reports about perceived financial improprieties within the Affiliate of the ACNM (“ ACNM”). In pursuit of this intention, it is our policy to:

1. Enable our officers and volunteers, employees to make good faith reports to the Board about any conduct or conditions that impair the integrity of our financial procedures and controls.
2. Maintain a record of any good faith complaint or concern raised about the integrity of the financial procedures and controls;
3. Have a designee not involved in the complaint address the complaint and concerns in a reasonably prompt manner;
4. Resolve such complaints or concerns with a report, as is appropriate, to the Board or Executive Committee and the complainant, including a report of any appropriate corrective action taken or planned to address the issues raised;
5. Ensure that no individual will be subject to any adverse employee action based on the reporting such complaints or concerns in good faith.

Approved by ACNM Board of Directors, 9/09
Revised for ACNM, 12/10