Mission Statement

To promote the health and well-being of women and infants within their families and communities through the development and support of the profession of midwifery as practiced by certified nurse-midwives and certified midwives.
President's Report

Deane Williams, OSM

In President's of the American College of Nursing, I look back with pride on our accomplishments in 1989. During a year of tremendous upheaval in the values that surround the provision of all needed for women's health care, ANCM continued WHO's in its commitment to setting high standards for the education, certification, practice and continuing education for Certified Nurse Midwives and Certified Obsetrics. We were able to promote continuity and education and to assure standards for the practice of midwifery. Our strong network of providers continued to become increasingly important as more women are choosing to use all health care professionals. ANCM worked closely with the ANA Certification Council, Inc. to help advance the needs of midwives on the need for new standards for certification maintenance. In addition, our membership continued to be actively involved in debates regarding professional involvement and the choice of providers increased. ANCM welcomed the opportunity to demonstrate the commitment of our membership to high quality care that is also efficient, accessible, and responsive to the needs of women.

This year we welcomed Vice President, Susan Associate Director, ANM; and Region Six Representative, Barbara Bowers. The Board established the following top priorities for 1989: Passage of legislation to increase Medicare reimbursement to OMs and ANMs as a part of the physician care system; provision of services; provision of expanded educational and public relations activities; and development of a new image as projected in a regional and local expansion of the New York Board of Directors, the volunteer leaders, and the membership.

As reflected in this annual report, we made significant progress on each of these priorities. The ANM-Medicaid Services Act has been used by the American College of Nurse-Midwives and the membership to develop strategies for reimbursement of midwifery services. We are committed to the provision of high-quality, cost-effective care that is also efficient, accessible, and responsive to the needs of women.

Executive Director's Report

Deane Williams, OSM

If one had to choose one word to describe the accomplishments of the past year, the word would be partnership. Whether it was the ANCM-Medicaid Partnership, the American College of Nurse-Midwives and Pediatricians in Women's Health, the new ANCM-sponsored professional liability insurance plan, the joint ANCM-American College of Nurse-Midwives legislative conference, or the new women's health legislation agenda, we are proud because of our capacity to work collectively to achieve our goals.

In contrast with the ANCM mission, our members continue to provide a wide range of services to women, specifically women at risk for health problems because of their placement, race, or source of payment. The quality of midwifery care continued to meet national recognition in a number of publications and the value of professional organization was communicated quite clearly in the publication titled "Caring for the 20th Century: The Future of Midwifery." This joint report from the ANCM Women's Health Professions Commission and the University of California, Division of Women's Health Professions found that the midwifery model of care in an essential element of comprehensive health care for women and their families that should be expanded by, and incorporated into, the health care system and made available to all women.

The work of the Board of Directors, the volunteer leaders, and the membership during the past year of the 20th Century, was supported by 73 national office staff, 15 of whom are minority staff. This year we participated in a number of national and international initiatives to support the mission of ANM and the membership.

We are committed to the provision of high-quality, cost-effective care that is also efficient, accessible, and responsive to the needs of women.

Our membership continues to support the mission to improve the health of women and their families through the provision of high-quality, cost-effective care that is also efficient, accessible, and responsive to the needs of women.
Division of Accreditation

The Division of Accreditation (DOA) is the official accrediting body of the COMS and is responsible for ensuring the academic integrity and quality of the organization's educational programs. The DOA oversees the accreditation process for all areas, including graduate, postgraduate, and midwifery education programs, in order to enhance and ensure the quality of education that continues to improve. The DOA consists of the following members: the Council on Accreditation, Advisory Committee, Senior Women Panel, and the Board of Review. The Advisory Committee met in February 1999 to discuss the annual meeting schedule. In June, Helen Varley Jones, chair of the Board, concluded the 8-year tenure of service.

The DOA Governing Board met twice during the fiscal year. Major accomplishments included the following resolutions for Education Program Directors and State Nurses in the 1999 Criteria for Accreditation and Review of Education Programs for Nurse-Midwifery and Midwifery with Certification for Subdivision and Accreditation of Certification Criteria. The DOA Standing Rules of Procedure were amended and updated. Additionally, a major revision of the DOA Policies and Procedures Manual for the Accreditation and Accreditation of Education Programs in Nurse-Midwifery and Midwifery began during this period.

The Governing Board examined the participation in the MOU for Nurse-Midwifery and its task force on a joint self-study. The following Governing Board members have served as representatives: Helen Varley Jones, Nurse-President; Betty W. Karrington and Susan Geisler. The Governing Board also selected Betty W. Karrington to serve as the chair of the DOA at the close of the 1999 Annual Meeting.

Female, the semi-annual newsletter for the midwife, was published by Susan Martin, the coordinator of the Women's Voice Fund. Under her leadership, the magazine continued. The Women's Voice Operational Guidelines was revised and approved June 1999.

The BDHO Board of Review (BDHO) met in January and June 1999. In June 1999, there were 17 accelerated midwifery and graduate education programs. Forty-eight of the programs were accredited in midwifery programs, one was accredited in a graduate program, and one was pre-accreditation program. Of the 17 programs, seven held accreditation gaps.

The DOA acknowledges the efforts of outgoing members: Nancy Clark, Joyce Alston, Irene C. Gens, Cindy Black, Sharon Stovall, Shona Gernandes, and Kathy Fattoruso.

Division of Education

The purpose of the Division of Education is to support and promote educational endeavors for and by certified nurse-midwives (CNMs) and certified nurse-midwives (CNM). The Division is composed of: Continuing Education, Preconception, Continuing Competency Assessment, Education, Consumer Education, and Policy. In its joint conference with COMS and the National Association of Nurse Practitioners in Women's Health, the Continuing Education programs were offered in San Francisco and Marco Island, Florida.

A total of 125 applicants were reviewed for consideration for ACON continuing education more than 35% of the total. Of the 125 applicants, 57 were Type I applications and 8 were Type II applications. The Continuing Competency education (COA) Section currently has 652 members enrolled in one of its 5-year cycles.

A questionnaire for education programs to gather aggregate data for policy purposes was completed. A policy will be conducted in 2000. In response to inquiries by regulatory boards on the requirements of the licensure of midwives, participation requirements, a Continuing Education Plan statement was developed.

Four hundred and forty-eight athletes completed their hours for the 1999-2000 Continuing Competency Assessment (COA) cycle. 158 of which were validated by the Committee.

Division of Publications

The Division of Publications produces the ACON's official biannual publication, The Journal of Nurse-Midwifery.

In 1999, the number of editorial pages increased by 8%, from 95% to 99%. The number of subscribers grew from 550,000 to 555,000. The Division of Publications received contributions from 250 subscribers, and the home study program (HSP) participation remained relatively unchanged over the past two years. Two HSPs were published in 1999. "Phantom Baby, Part 1 and 2.

From September 26 through August 9, 1999, 71 manuscripts were received by the Editorial Board. Of these, 1,486 were accepted by major publications following revision. In 1999, 14 COAs were accepted for major changes, following submission. In 1999, 17 COAs were revised, and five COAs were subsequently revised for publication during the year 2000.

In 1999, 1,000 pages were submitted for two major events. On January 1, 2000, the Journal will adopt a new format, Journal of Midwifery & Women's Health (JMW). The Editorial Board participated with its publisher in the process of redesigning the cover and interior format of the Journal to give it a more contemporary look.

In 1999, Mary Ann Shahl, editor of the Journal, announced her retirement effective May 31, 2000, after 15 years of continuous service. A search committee was active throughout the latter part of 1999 to identify candidates to succeed her. To ensure a smooth transition, all issues of Journal for the year 2000 have been preprinted, and coordinators, topics, and papers have been solicited for the 2000 issue. The 2000 edition will continue the legacy of excellence and excellence in Midwifery Practice. In Education Board Perspectives for 2001, members of the DOA have encouraged renovation, new space planning, and research and monitoring evaluations. The Journal and the DOA are committed to ensuring that the Journal is a valuable and essential tool for all professionals in the field.
Division of Research

The Division of Research (DORR) contributes to knowledge about the health of women, infants, and families through the advancement of professional communication about the development, conduct, and dissemination of research.

In 1993, the DORR sponsored two research luncheons and a panel session at the AAHM Annual Meeting. The DORR also continued to refine researchers' requests to use the association's mailing lists for research projects and to solicit research participants at the annual meeting.

The National Women's Health Act, which was completed under the leadership of DORR's executive director, was signed into law in 1995. The Women's Health Act has been supported since 1997, and was completed under the leadership of DORR's executive director. It has been used to conduct studies of important health care and outcomes.

In order to meet the demand for research, in October 2019, a new national DORR members' conference was convened, which was attended by over 150 DORR members. The conference was attended by over 150 DORR members.

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Division of Standards and Practice

The Division of Standards and Practice (DOSP) is composed of 12 executive sections, whose chairs meet at the Board's spring meeting. Of the 12 executive sections, and approved the DOSP and the HHS's criteria for the development of the National Women's Health Act. The Board of the National Women's Health Act has approved the DOSP and the HHS's criteria for the development of the National Women's Health Act. The Board of the National Women's Health Act has approved the DOSP and the HHS's criteria for the development of the National Women's Health Act.

Division of Women's Health Policy and Leadership

One of ACHAM's newest initiatives has been the creation of the National Women's Health Policy and Leadership Network. After two brainstorming sessions and focus group meetings, the task force met in Washington, DC in August and approved the following resolution statement:

To improve the health of women of the community level through the development of a comprehensive health policy framework, and the promotion of public policy and public health initiatives.

The task force recommended six sections to be included in the resolution:

1. Policy and Development
2. Public Health
3. Research
4. Leadership Development
5. Emerging Issues and Developing Domestic
6. Public Information

The task force's recommendations are to be included in the resolution:

1. Policy and Development
2. Public Health
3. Research
4. Leadership Development
5. Emerging Issues and Developing Domestic
6. Public Information

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International Health Committee

The International Health Committee promotes awareness and provides information on international maternal and reproductive health care issues to ACNM members.

The Committee presented its third annual International Health Travel Forum, an International Health Roundtable Educational Series, and an international Health Committee Exhibit at ACNM Annual Meeting in Orlando. In collaboration with the association's Department of Global Outreach, a pre-convention workshop on international health training methods was offered.

In keeping with a commitment of supporting midwifery colleagues abroad, a need-based scholarship program was initiated which included a Graduate Web site link to the ACNM home page. International health internship experiences were investigated and awards shared with the Department of Global Outreach Advisory Committee. In addition, twelve issues of HealthWorks, Healthy Neighborhoods training manuals were purchased by Committee members and donated to developing nations as requested.

This year a group of midwives transitioned from the Department of Global Outreach. In addition to the changes in leadership, in October, the name of the Special Projects Section became the Department of Global Outreach. This name was chosen to clearly define the work of the department and its commitment to midwifery in all parts of the world, including the United States.

The Scholar Group for air travel was reconstituted and met twice in 1999. Members of the group include leaders in the international midwifery arena, as well as the ACNM President, Joyce Schutt and Director, Donna Williams. Reconstituting the group resulted in which the group is field-tested in the U.S. for the Scholar Group commented:
1) Development of a "consensual strategy" that includes high-yield travel opportunities for those in financial need.
2) Internship of funding resources beyond the U.S. Agency for International Development.
3) Development of capacity for increasing funding and other resources to work with the ethics, and
4) Development of a domestic projects agenda.

In 1999, the Department of Global Outreach was established.
- IRADET program was adopted by the University of North Carolina, Chapel Hill.
- Planning, publishing, developing, and implementing the program for the Department of International Health.
- Developing an educational program for the ACNM International Health Committee.
- Planning and implementing an educational program for the ACNM International Health Committee.

Membership Committee

Membership recruitment was focused during the first quarter and will continue with a higher profile during 2000. Annual membership growth was flat for 1999 due primarily to fewer subscribers. ACNM membership continued at a higher rate in 1999. These efforts included more contact with potential members for ACNM projects which had the double benefit of creating awareness about midwifery practice and allowing ACNM to function as a financial resource.

Supporting and supporting initiatives with 2000 initiatives.
- Membership recruitment was also focused on the Foundation and on potential membership and on potential membership in the ACNM membership.
- Developing an educational program for the ACNM International Health Committee.
Midwives of Color

The Midwives of Color Committee was created to recruit and retain student midwives and CMA/MAs of color into ACNM, provide networking opportunities, provide a voice within (or outside) for students and CMA/MAs of color, and to serve as a catalyst to raise awareness both in the College and the larger community about the benefits of midwifery services to women and children of color.

The Committee raised funds for the enrollment of the MCMCC Midwives of Color Scholarships, as well as provided feedback for the Department of Health and Human Services Office of Minority Health draft manual on culturally and linguistically appropriate health care. An application to the State of Ohio Minority Concerns Grant Program was submitted in hopes of obtaining funding for a national conference on understanding the racial disparity in maternal and infant mortality, following culturally appropriate prenatal care, and increasing the number of minority midwives of color. Although unsuccessful this year, the Committee plans to reapply next year.

Nominating Committee

The Nominating Committee selects candidates for the ACNM Board of Directors and provides insightful leadership for the membership, the profession of nurse-midwifery, and the promotion of women's health. The Committee works to ensure that the process of nominations and elections are conducted in fair, open, and legal manner. The nominees are presented to the membership for their vote in the spring of each year.

This year the Nominating Committee prepared a slate of qualified candidates for the positions of secretary, representative from ACNM Region Four, and the one member of the Nominating Committee. The Committee continues to address ways to better communicate candidates' positions on particular topics to the membership.

Program Committee

The Program Committee plans and coordinates the program and assists in the business sessions of the ACNM annual meeting.

The Program Committee planned the schedule for the 1999 Annual Meeting, which was held May 26-29 in Orlando, FL. Absentees were reviewed, awarded, and selected by the Program Committee as no representation from research, standards, and practice, and continuing education to promote innovation and unity in the selection of topics. Workshops were offered before, during, and after the meeting as an address the needs of practitioners that split attendance among members.

Public Relations Committee

The Public Relations Committee worked with the national office on several new initiatives this year. In order to increase the number of ACNM/MAs who belong to the media and public, the following initiatives were instituted:

- Sponsored two monitoring and public relations workshops at the 1999 Annual Meeting. The workshops were well attended, with more than 300 combined attendees.
- The committee and the marketing and public relations department created the ACNM Handbook of Public Relations.
- An email address has been established in a template marketing and public relations workshop to train our members in marketing and public relations. This training workshop will frequently be supported jointly by the ACNM and the national chapter sponsoring the workshop.

Marketing of ACNM products, services, and image were the focus of staff efforts this year. In an effort to more broadly market the association to the public, the department has ceased the direction of designing, through the development of a magazine and logo that will be launched in 2000. In the area of publication design, the department developed a template for all ACNM-produced handbooks that are offered and the Resource Center will receive a new look and wider distribution plan.

While support for public relations efforts and aggressive media efforts have been implemented throughout the year, articles reflecting the innovation and the Practice Location Survey appear in National Health, American Midwife, Advocate, the Nurse, CMA, and Midwifery 2000 Newsletter.

During the full, the association launched a green advertising campaign to promote the Practice Location Survey to the public. The full-page ad promoting GCM, Midwife, was featured in the National Health, April 2000, and March/April 2000 issues of Midwifery Magazine. ACNM continued its involvement with the National Women's Health Network, National Midwifery Week, and the National Midwifery Week in 2000, the year it took place.

The Department continued in every way to improve and strategically position ACNM during National Midwifery Week and the entire year.

Student Committee

ACNM strongly believes that midwifery is the future of the College. In keeping with that focus, the Student Committee completed production and distribution of a student video, funded by a grant from Pfizer, and won a recognition at the Midwifery In Action: The Practice of Midwifery in the United States ceremony from students.

The Student Committee is made up of different students across the United States who formed an informal association to support the student representative at the national meetings.

Ad Hoc Committee on Violence Against Women

The Ad Hoc Committee on Violence Against Women was established in 1991 to address the women's health issues of violence against women as it applies to the practice and education of midwifery and the related activities within ACNM. In 1999, the position statement on "Domestic Violence: Prevention and Education" was submitted for review by the ACNM Board of Directors. A revised version of the position statement will be presented at the 2000 Annual Meeting to all attendees for their comments, a membership bulletin on the issue of domestic violence in progress.

The Committee provided input to the "Domestic Violence Prevention" section of the Healthy P PEOPLE 2000 document. The chair of the Committee represented ACNM at the meeting committee for the family Violence Prevention Fund National Conference on Health Care and Domestic Violence to be held in San Francisco in October 2000.
Independent Auditor's Report on Financial Statements

Board of Directors
American College of Nurse-Midwives
Washington, DC

We have audited the statement of financial position of American College of Nurse-Midwives (the College) as of December 31, 1999, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the College’s management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards, and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of American College of Nurse-Midwives as of December 31, 1999, and the results of its operations and its cash flows for the year then ended in conformity with generally accepted accounting principles.

In accordance with Government Auditing Standards, we have also issued our reports dated March 30, 2000, on our consideration of the College's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, and grants.

Our audit was performed for the purpose of forming an opinion on the basic financial statements of American College of Nurse-Midwives as a whole. The accompanying schedules of fringe benefit rates, indirect rate, the functional expenses are presented for the purpose of additional analysis and are not a required part of the basic financial statements. The accompanying schedule of expenditures of federal awards is presented for the purpose of additional analysis as required by the U.S. Office of Management and Budget Circular A-133, Audit of States, Local Governments, and Nonprofit Organizations and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Stamper, Carter & Bayne
Alexandria, Virginia
March 30, 2000

American College of Nurse-Midwives
Statement of Financial Position

December 31, 1999

ASSETS
CURRENT ASSETS:
Cash and cash equivalents $ 865,894
Investments 2,062,761
Accounts receivable 337,804
Prepaid expenses 34,818
Total Current Assets $ 4,499,237

PROPERTY AND EQUIPMENT:
Equipment $ 1,753,060
Furniture 184,607
Less: accumulated depreciation (579,205)
Property and Equipment, Net $ 1,358,462

DEPOSITS $ 10,000

TOTAL ASSETS $ 4,666,702

LIABILITIES AND NET ASSETS
CURRENT LIABILITIES:
Capital lease $ 13,005
Accrued rent 57,396
Accounts payable and accrued expenses 232,956
Accrued salaries and benefits 186,215
Deferred revenue:
Membership dues 1,014,911
Other 59,787
Total Current Liabilities $ 1,355,595

LONG-TERM LIABILITIES:
Accrued rent expense $ 455,680
Capital lease 62,678
Deferred dues 38,557
Total Long-term Liabilities $ 557,915

TOTAL LIABILITIES $ 2,111,910

NET ASSETS, UNRESTRICTED $ 2,554,792

LIABILITIES AND NET ASSETS $ 4,666,702
### American College of Nurse-Midwives

#### Statement of Activities

**For the Year Ended December 31, 1999**

<table>
<thead>
<tr>
<th>Program Service Revenue:</th>
<th>$ 1,313,994</th>
</tr>
</thead>
<tbody>
<tr>
<td>Global Outreach (Special Projects Section)</td>
<td>$ 1,313,994</td>
</tr>
<tr>
<td>Membership Dues</td>
<td>$ 1,313,994</td>
</tr>
<tr>
<td>Meetings and Exhibits</td>
<td>$ 885,903</td>
</tr>
<tr>
<td>Division of Publications</td>
<td>$ 75,040</td>
</tr>
<tr>
<td>Division of Accreditation</td>
<td>$ 11,018</td>
</tr>
<tr>
<td>Continuing Education Division</td>
<td>$ 50,093</td>
</tr>
<tr>
<td>Legislative Conference</td>
<td>$ 525</td>
</tr>
<tr>
<td><strong>Total Program Service Revenue</strong></td>
<td><strong>$ 1,472,394</strong></td>
</tr>
</tbody>
</table>

**Support and Other Revenue:**

<table>
<thead>
<tr>
<th>Income</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment Income</td>
<td>$ 256,297</td>
</tr>
<tr>
<td>Publications</td>
<td>$ 142,699</td>
</tr>
<tr>
<td>Vendor partnerships</td>
<td>$ 217,878</td>
</tr>
<tr>
<td>Subscriptions</td>
<td>$ 104,017</td>
</tr>
<tr>
<td>Mailing List Rental</td>
<td>$ 54,000</td>
</tr>
<tr>
<td>Advertising</td>
<td>$ 99,200</td>
</tr>
<tr>
<td>Sponsorship</td>
<td>$ 68,787</td>
</tr>
<tr>
<td>Other</td>
<td>$ 30,000</td>
</tr>
<tr>
<td><strong>Total Support and Other Revenue</strong></td>
<td><strong>$ 767,186</strong></td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$ 2,240,580</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Global Outreach (Special Projects Section)</td>
<td>$ 1,786,743</td>
</tr>
<tr>
<td>Professional Services</td>
<td>$ 1,715,036</td>
</tr>
<tr>
<td>Member Services</td>
<td>$ 1,381,826</td>
</tr>
<tr>
<td>Divisions and Committees</td>
<td>$ 196,934</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$ 4,888,649</strong></td>
</tr>
</tbody>
</table>

**Change in Net Assets:**

<table>
<thead>
<tr>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 462,181</td>
<td>Beginning of Year</td>
</tr>
<tr>
<td>$ 1,527,791</td>
<td>End of Year</td>
</tr>
</tbody>
</table>

**Cash Flows from Operating Activities:**

<table>
<thead>
<tr>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 3,017,360</td>
<td>Cash received from operations</td>
</tr>
<tr>
<td>$ 50,064</td>
<td>Interest received</td>
</tr>
<tr>
<td>$ (3,792,360)</td>
<td>Cash paid for operating activities</td>
</tr>
<tr>
<td><strong>Net Cash Provided by Operating Activities</strong></td>
<td><strong>$ 535,164</strong></td>
</tr>
</tbody>
</table>

**Cash Flows from Investing Activities:**

<table>
<thead>
<tr>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ (66,056)</td>
<td>Purchase of property and equipment</td>
</tr>
<tr>
<td>$ 406,001</td>
<td>Purchase of investments</td>
</tr>
<tr>
<td><strong>Net Cash Used in Investing Activities</strong></td>
<td><strong>$ 360,000</strong></td>
</tr>
</tbody>
</table>

**Cash Flows from Financing Activities:**

<table>
<thead>
<tr>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 41,052</td>
<td>Capital lease principal payments</td>
</tr>
<tr>
<td><strong>Net Decrease in Cash and Cash Equivalents</strong></td>
<td><strong>$ (46,050)</strong></td>
</tr>
</tbody>
</table>

**Cash and Cash Equivalents, Beginning of Year**

<table>
<thead>
<tr>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 1,927,760</td>
<td></td>
</tr>
</tbody>
</table>

**Cash and Cash Equivalents, End of Year**

<table>
<thead>
<tr>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 881,700</td>
<td></td>
</tr>
</tbody>
</table>

**Reconciliation of Increase in Net Assets to Net Cash Provided by Operating Activities:**

<table>
<thead>
<tr>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 462,181</td>
<td></td>
</tr>
</tbody>
</table>

Adjustments to reconcile increase in net assets to net cash provided by operating activities:

<table>
<thead>
<tr>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 57,100</td>
<td>Depreciation</td>
</tr>
<tr>
<td>(80,142)</td>
<td>Gain on investments</td>
</tr>
</tbody>
</table>

Change in:

<table>
<thead>
<tr>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ (66,056)</td>
<td>Accounts receivable</td>
</tr>
<tr>
<td>5,199</td>
<td>Prepaid expenses</td>
</tr>
<tr>
<td>$ 92,614</td>
<td>Accounts payable and accrued liabilities</td>
</tr>
<tr>
<td>37,594</td>
<td>Deferred revenue</td>
</tr>
<tr>
<td>$ 4,979</td>
<td>Deferred revenue, net</td>
</tr>
<tr>
<td><strong>Net Cash Provided by Operating Activities</strong></td>
<td><strong>$ 535,164</strong></td>
</tr>
</tbody>
</table>

**Non-Cash Investing and Financing Activities:**

<table>
<thead>
<tr>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 71,088</td>
<td>Equipment purchased financed through equipment lease</td>
</tr>
</tbody>
</table>
The American College of Nurse-Midwives established the ACNM Foundation, Inc. to support the provision of high quality maternal, newborn, and well-woman health services through the practice of midwifery. Established in 1967 as a 501(c)(3) nonprofit organization, the Foundation addresses this need through scholarships, corporate support, and fund-raising activities. Honored at the national office of ACNM, the Foundation influences—indeed, leads with the College and complements its goals. A volunteer Board of Directors governs the Foundation.

During the 1999 Annual Meeting, 144 people contributed to the $1000 Club. Contributions were received or committed to show appreciation for their support.

The Mary Breckinridge Club, founded in 1995, grew in 1999 to 51 members whose support enabled the Foundation to reach many of the milestones outlined during this year. The Foundation is deeply indebted to the 1999 Mary Breckinridge Club members for their contributions.

The Doctors-Strobosch Pedestal Memorial in Internacional De St. was endowed in 1999 through the support of DeSto’s family, former colleagues.

Also in 1999, DeSto Vangrasc established the Vanors Participant Award to recognize leadership and potential contributions to ACNM by early midwifery students. The first two Vanors Participants will be awarded during the 2000 conference.

To commemorate the 50th anniversary of the Texas Midwives Association created an endowed scholarship in 1998. The receipt of this scholarship is a huge midwifery student who demonstrates the importance of midwives being in helping women take care of themselves through the life span.

For the past year, Woman-sponsored the Student Representative program. Twenty basic nurse-midwifery students participated in this program.

Graduate Students in Midwifery (3) were sponsored by the Foundation.

Foundation Scholarships & Educational Awards

1999 Basic Nurse-Midwifery Scholarships

<table>
<thead>
<tr>
<th>Scholarship Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACNM Foundation</td>
<td>$3,000</td>
</tr>
<tr>
<td>MD Anderson Cancer</td>
<td>$5,000</td>
</tr>
<tr>
<td>University of Wisconsin-Madison</td>
<td>$5,000</td>
</tr>
<tr>
<td>University of California, San Francisco</td>
<td>$5,000</td>
</tr>
<tr>
<td>University of Colorado</td>
<td>$5,000</td>
</tr>
<tr>
<td>University of Michigan</td>
<td>$5,000</td>
</tr>
<tr>
<td>University of Minnesota</td>
<td>$5,000</td>
</tr>
<tr>
<td>University of North Carolina</td>
<td>$5,000</td>
</tr>
<tr>
<td>Washington University</td>
<td>$5,000</td>
</tr>
</tbody>
</table>

ACNM Foundation scholarships were distributed among the schools in the midwifery program. Each scholarship is awarded to one student nominated by their dean and approved by the ACNM Foundation Board of Directors.

Financial Information as of December 31, 1999:

<table>
<thead>
<tr>
<th>Financial Statement</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Assets</td>
<td>$1,000,000</td>
</tr>
<tr>
<td>Total Liabilities</td>
<td>$500,000</td>
</tr>
<tr>
<td>Net Assets</td>
<td>$500,000</td>
</tr>
</tbody>
</table>

ACNM National Office Staff
(as of December 31, 1999)

Executive Director - Deanne Williams, CNM
Executive Assistant - Crystal Pinheiro
Editor, Journal of Nurse-Midwifery - Mary Ann Shah, CNM

Department of Finance and Administration
Director, Finance & Administration - vacant
Accountant - Maria DeSiemano
Program Coordinator - Irene Mugo
Admin. Ass't/Office Coordinator - Pat By
Receptionist - Angela Adams

Department of Global Outreach
Director of Global Outreach - Donna Yrie, CNM
Global Outreach Sr. Technical Advisers - Sandy Huffington, CNM; Jeanne McDonald, CNM; Jim McWhorter, MPH; Pam Sibley, CNM; and Annie Clark, CNM
Global Outreach Long Term Advisers - Frances Ganges, CNM; Mary Lee Mante, CNM; Pamela White, CNM
Global Outreach Admin. Manager - Pauline Madron, MA
Global Outreach Sr. Admin. Ass't - Senita DeGuzman

Department of Member Services
Director of Member Services - John Buggess
Marketing/Public Relations Manager - Gina K. Haens, MPA
Admin. Ass't/Public Relations Coordinator - Elizabeth Field
Information Systems Manager - Sari Polk
Sr. Membership Manager - Ramona Jackson
Admin. Ass't/Membership Coordinator - Eric Grymalski
Publications Coordinator - Eric Vers
Online Services Manager - Romie Adam

Department of Professional Services
Director of Professional Services - Martron McComsey, CNM
Senior Technical Advisor - Lisa Summers, CNM
Education Manager - Lara Blauzy
Sr. Education Manager - Ray Reather
Meetings and Exhibit Manager - Sharon Kekony-Walcutt, CNM
Senior Policy Analyst - Karen S. Femmel, RN
Policy Analyst - Alison Reed, MA
Senior Admin. Ass't - Bonnie Silberman
Admin. Ass't - Heather Chmery

ACNM Foundation
President - Alice Poor, CNM
Senior Administrative Ass't - Nancy Dickerson

ACNM Certification Council, Inc.
Carol L. Howe, CNM, Chair
Mary Burger
Jean Malinberg
Sachiko Oishi
Bonna Shirota
Lenora Vandeusse
Karen L. Ziegler

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